

# Target Market Determination

For Commonwealth Superannuation Corporation retirement income (CSCri)

cscri is a product for current and former Australian Government employees (as well as current and former employees of participating employers) who meet the eligibility criteria specified in this document, to receive superannuation income in retirement or as part of a transition to retirement plan.

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#### About this document

#### 1. About this document

This Target Market Determination (TMD) document is for customers and distributors, it describes the class of customers for which this product has been designed, taking into account the objectives, financial situation and needs of the target market.

A TMD is required under section 994B of the Corporations Act 2001 (Cth). It sets out the target market for the product, triggers to review the target market and certain other information, as required by the Act and regulations. It forms part of the CSC design and distribution framework for the product.

This document is not a Product Disclosure Statement (PDS) and is not a full summary of the product features or terms of the product. This document is not intended to provide financial advice and does not take into account any person's individual objectives, financial situation or needs. Customers interested in acquiring this product should carefully read the PDS and other documents referred to below for CSCri before making a decision about whether to buy this product. You can obtain a copy of the CSCri PDS at <a href="mailto:csc.gov.au/Members/Advice-and-resources/Product-Disclosure-Statement/">csc.gov.au/Members/Advice-and-resources/Product-Disclosure-Statement/</a> cscri/ or you can obtain a paper copy free of charge by calling 1300 736 096.

#### PDS to which this target market determination applies

This TMD applies to CSCri as referred to in the following PDS:

CSCri Product Disclosure Statement

## 2. Important dates

| Date from which this target market determination is <b>effective</b>    | 13 May 2024   |
|---|---------------|
| Date when this target market determination was last reviewed            | 13 May 2024   |
| Date when this target market determination will be <b>next reviewed</b> | 28 April 2025 |

## 3. Class of customers that fall within the CSCri target market

The information below summarises the overall class of customers that fall within the target market for CSCri.

CSCri is designed for customers who:

- are eligible members (refer to section 3.1) of PSSap, CSS or PSS;
- want access to a Standard retirement income stream OR a Transition to retirement income stream and meet product eligibility requirements, per section 3.1;
- want the option to select from one or more of four ready-made investment options (i.e. Cash, Income Focused, Balanced and Aggressive) for their superannuation balance; and
- want access to tax free investment returns—Standard retirement income streams only.

CSCri is **not** designed for customers who:

- are not eligible members of PSSap, CSS or PSS;
- have not reached their <u>preservation age</u> or met another relevant condition of release (refer to section 3.1);
- want to invest in a Self-Managed Superannuation Fund;
- want investment options chosen from an extensive investment menu, direct shares, low cost indexed investment options, sector specific investment options or term deposits;
- want insurance cover;
- receive superannuation contributions; and
- wish to make a lump sum withdrawal (subject to meeting a condition of release) that can be paid on the same business day. Whilst CSCri issues unit prices every business day and will generally process simple withdrawal transactions within one week, it can take longer to process more complex CSCri account withdrawal requests, such as those related to a Deceased Estate.

# Class of customers that fall within the CSCri target market

#### 3.1 Product description and key attributes

The key eligibility requirements and product attributes of CSCri are:

#### **Eligibility requirements**

A new CSCri account may only be opened by:

- current CSCri or PSSap members;
- Public Sector Superannuation Scheme (PSS) or Commonwealth Superannuation Scheme (CSS) members if they were employed by an eligible employer for at least 12 continuous months, and:
  - o they are currently a Contributing or Preserved member of PSS or CSS, or
  - they were contributing to their PSS or CSS account at any time on or after 7 March 2021, and they've since claimed their PSS or CSS benefit.

Who also meet either of the following criteria:

- transition to retirement income stream: To set up a Transition to retirement income stream, you need to have reached your <u>preservation age</u>, and be under the age of 65.
- standard retirement income stream: To set up a standard retirement income stream, you need to have:
  - o reached your preservation age and have permanently retired; or
  - o changed employment on or after age 60; or
  - o reached age 65; or
  - o become permanently incapacitated.

#### **Product attributes**

- access to up to four investment options (i.e. Cash, Income Focused, Balanced and Aggressive) designed to help customers achieve a sustainable retirement;
- ability to access CSC authorised Financial Planners<sup>1</sup>;
- · access to member education resources and webinars;
- CSCri is a 'profit-for-members' fund, which means net investment earnings go back to customers; and
- flexible payment and withdrawal options:
  - o payment options: Fortnightly, monthly, quarterly, half-yearly or annually by direct credit to bank account.
  - o lump sum withdrawals: Available at any time (not available for Transition to retirement income streams).

#### 3.2 Objectives, financial situation, and needs

The table below sets out the class of customers that each Transition to retirement and Standard retirement income stream investment option within CSCri has been designed for.

#### **Cash option**

This option is designed for customers who:

- Are seeking to invest only in the cash asset class.
- Are seeking to preserve capital and earn a pre-tax return that's close to the Bloomberg AusBond Bank Bill Index, with a very low risk level.
- Are seeking to invest their capital in the option for more than one year, or who wish to have access to a Cash investment option as part of an overall investment strategy tailored to their >1 year investment timeframe.

#### Income Focused option

This option is designed for customers who:

- Are seeking to invest for medium term growth, primarily through exposure to cash, fixed
  interest and property with some exposure to infrastructure, active return strategies and
  Australian and international equities, OR who wish to have access to an Income Focused
  investment option as part of an overall investment strategy tailored to their risk and return
  profile.
- Are seeking to earn an investment return of CPI +1.5%, on average, and are willing to accept a medium risk level.
- Are willing to invest their capital in the option for a recommended minimum timeframe of five years.

<sup>&</sup>lt;sup>1</sup> CSC Financial Planners are authorised to provide financial advice by Guideway Financial Services (ABN 46 156 498 538, AFSL 420367). Guideway is a licensed financial services business providing CSC Financial Planners with support to provide members with specialist personalised financial advice, and strategies.

# Balanced option

This option is designed for customers who:

- Are seeking to invest for long-term growth, through a diversified exposure to Australian and
  international equities, property, infrastructure, debt, active return strategies and cash OR who
  wish to have access to an Balanced investment option as part of an overall investment strategy
  tailored to their risk and return profile.
- Are seeking to earn an investment return of CPI +3.5%, on average, and are willing to accept a high risk level.
- Are willing to invest their capital in the option for a recommended minimum timeframe of 10 years.

# Aggressive option

This option is designed for customers who:

- Are seeking to invest for long-term growth, primarily through exposure to Australian and
  international equities, with some exposure to property, infrastructure, active return strategies,
  debt and cash, OR who wish to have access to an Aggressive investment option as part of an
  overall investment strategy tailored to their risk and return profile.
- Are seeking to earn an investment return of CPI +4.0%, on average, and are willing to accept a high risk level.
- Are willing to invest their capital in the option for a recommended minimum timeframe of 15 years.

# Consistency between target market and the product

# 4. Consistency between target market and the product

CSCri is likely to be consistent with the objectives, financial situation and needs of the class of customers in the target market. This is based on assessing the key terms, features and attributes of CSCri and a finding that these are consistent with the target market.

CSCri fulfils a need for customers in the target market by:

• **CSCri investment menu design:** CSC's investment options are designed to support our customers to make well-informed decisions that help them to maintain a sustainable retirement income. We've tried to take the unnecessary complexity out of choosing the right product for individual circumstances. We offer three pre-mixed options designed to provide the optimal mix of assets for each stage of life, plus a 'cash' option.

We offer a small number of options because this allows customers to self-tailor to their individual circumstances with risk-managed options without being overwhelmed, or incurring the additional administrative costs required to support too many choices (with little benefit to customers).

All of our investment options aim to give customers the best chance of achieving the returns required to maintain sustainable retirement income, without undue risk-taking. Our range of options recognises that customers' appetite to take risk changes over time.

- CSCri investment options as part of an investment portfolio: A CSCri customer can choose to construct their own investment portfolio by selecting one or more of the available CSCri investment options, according to their own specific financial and other circumstances.
- CSCri Investment Option Timeframes: Providing investment options with disclosed timeframes that take into account:
  - The macro-economic regime in which the portfolios need to operate. This includes both structural and cyclical macro-economic and market factors that are expected to impact the size and shape of future returns, risks and correlations between the asset-risks in each option.
  - We also take into account customer balances and other factors; and the competitive and regulatory environment.

The recommended minimum investment timeframe for the Aggressive, Balanced and Income Focused options are 15, 10 and 5 years respectively.

- **CSCri Investment Option Risk Profile:** Providing investment options with disclosed risk profiles that take into account a forward looking estimate of the expected number of negative annual returns over any 20 year period. We calculate these risk metrics by combining:
  - o forward looking capital market return, risk and correlation assumptions for the asset mixes in each option—from these, we derive a representative distribution of potential returns using our capital markets model; and;
  - o historical long term experience of the assets in each option.

#### **Standard Risk Measure**

The standard risk measure (SRM) is a guide to the likely number of negative annual returns you should expect over any 20-year period. Its purpose is to give you a way of assessing risk so you can choose the investment option that fits your super goals.

To determine investment risk, we use the SRM which is recommended by APRA, ASIC, ASFA and the FSC.

The SRM is not a complete assessment of investment risk—for instance it won't go into detail about the size of a negative return or the potential for your positive return to be less than you expected. It also doesn't take into account administration fees and tax on the likelihood of a negative return.

| Investment portfolio option | Investment return objective  | Estimated number of negative annual returns over a 20-year period |
|-----------------------------|--|---|
| Aggressive                  | CPI +4.0%  | 4 to less than 6  |
| Balanced (default)          | CPI +3.5%  | 4 to less than 6  |
| Income Focused              | CPI +1.5%  | 2 to less than 3  |
| Cash                        | To preserve its capital and earn a pre-tax return that's close to the Bloomberg AusBond Bank Bill Index, by investing 100% in cash assets. | Less than 0.5   |

- **Regular product reviews and testing**: Conducting regular reviews to ensure the product offer remains appropriate for the target market. These reviews include, but are not limited to:
  - Investment Stress and Scenario Testing: Investment markets are not static and are prone to shocks that can
    persist. The range of potential outcomes is wide and can be subject to unforeseeable surprises. There may
    be times, particularly over shorter-horizons, when investment option objectives are not likely to be met as
    conditions shift.

To manage for future uncertainties, CSC uses scenario analysis (under a range of possible investment regimes such as high inflation, economic recession, stagnating-growth, climate-policy scenarios) to determine the:

- minimum amount of risk that can be taken without jeopardising the investment option's ability to achieve its real return objective; and
- maximum amount of risk that can be taken without jeopardising the investment option's ability to limit capital loss.

We also stress test the portfolios using historical high risk environments where investment returns proved vulnerable to extreme collapses in asset prices – e.g. global financial crisis 2008, Technology bubble late 1990s, oil shock 1970s, to name a few.

For example, to improve our portfolio's capacity to preserve the purchasing power of customer savings in the long term, we model how each investment option would perform under different scenarios, e.g.:

- expected inflation (e.g. RBA 2–3% target range),
- stagflation (high inflation and high unemployment/low economic growth) and
- deflation.

We consider the impact of these scenarios on the expected returns and risks of each investment option, including the likelihood of these scenarios eventuating. We build a roadmap of indicators to support us to take decisions about managing the evolution of these risks in a timely way.

- Product benchmarking: CSC undertakes a number of product benchmarking activities to ensure the CSCri product is competitive and provides high quality customers outcomes. These activities include:
  - internal competitor benchmarking, competitor reviews and monitoring;
  - industry wide benchmarking and insights via CSC's membership and engagement with The Association of Superannuation Funds of Australia (ASFA);
  - CSC also undertakes independent investment-governance and strategy reviews regularly to ensure global best practice and objective review; and
  - member outcomes assessment: Superannuation trustees must demonstrate objectively and transparently
    that the members and business initiatives they pursue and deliver are meeting the best interests of
    their fund members and groups of members within their funds. This is referred to generally as 'Member
    Outcomes'. CSC has implemented a structured approach to the ongoing review and delivery of our Member
    Outcomes initiatives and activities, which includes regular analysis and refinement of outcome metrics in
    line with industry best practice, legislative requirements, organisational strategy and data availability.

CSC uses the output of these activities to review and improve product offerings to ensure that they continue to be appropriate and competitive.

The CSCri TMD will be next reviewed on 28 April 2025, unless a review trigger occurs before that time (see section 6 below for an outline of review triggers). During the review CSC will consider whether CSCri continues to be suitable for customers in the target market.

# How this product is to be distributed

## 5. How this product is to be distributed

#### **Distribution channels**

This product is designed to be distributed through the following means:

- CSC authorised Financial Planners<sup>2</sup>;
- Third Party Financial Advisers;
- physical application form; and
- member education seminars, employer support services, telephone and email, website content, marketing communications.

#### Distribution conditions and restrictions

We have determined that the distribution conditions and restrictions (documented below), will make it likely that customers who purchase CSCri are eligible to join, and in the class of customers for which it has been designed. We consider that the distribution conditions and restrictions are appropriate and will assist distribution in being directed towards the target market for whom CSCri has been designed.

This product should only be distributed under the following circumstances:

#### All distribution channels

- Distributors must ensure that customers acquiring CSCri satisfy the eligibility criteria for the product and fall within the target market.
- Acquisition related customer engagement such as email campaigns, and other equivalent communication with
  existing or potential CSCri customers, must be restricted to customers likely to be in the CSCri target market as
  defined in this TMD.
- All marketing or communication to customers about the potential acquisition of CSCri, must be done in a way that is consistent with this TMD document and with the CSCri PDS.
- Distributor acquisition related customer communication, engagement campaigns or any engagement with customers, requires the customer to be provided with a copy of this TMD free of charge. The CSCri TMD is available at <a href="mailto:csc.gov.au/TMD">csc.gov.au/TMD</a>.
- Where a Distributor becomes aware of any misleading advertising, or any other type of CSCri customer acquisition
  material (provided to customers), that is at risk of being misleading or inconsistent with the CSCri TMD or <u>CSCri</u>
  <u>PDS</u>, CSC must be informed of such an issue as soon as practicable. Such practices should cease and desist
  immediately, and the issue corrected.

#### CSC authorised Financial Planners<sup>2</sup> and Third Party Financial Advisers only

• Where a customer is considering choosing CSCri, and they wish to invest in a CSCri investment option, the customer's investment objective and risk/return requirements must be assessed against information provided in this CSCri Target Market Determination, and by reviewing the <a href="CSCri PDS">CSCri Target Market Determination</a>, and by reviewing the <a href="CSCri PDS">CSCri PDS</a>.

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# Reviewing this target market determination

# 6. Reviewing this target market determination

We will review this target market determination in accordance with the below:

| Initial review            | 5 October 2021   |
|---------------------------|--|
| Next periodic review      | 28 April 2025. The completion of the review will be completed within three months of the next periodic review date.  |
| Review triggers or events | Any event or circumstances arise that would suggest the TMD is no longer appropriate. This may include (but is not limited to):  |
|                           | <ul> <li>Where CSC has determined that any of the following has occurred:</li> </ul>   |
|                           | <ul> <li>A material change to the design or distribution of CSC open products where CSC considers<br/>this reasonably suggests that the TMD is no longer appropriate.</li> </ul>   |
|                           | <ul> <li>A material change to key product attributes or terms and/or conditions where CSC<br/>considers this reasonably suggests that this TMD is no longer appropriate.</li> </ul>  |
|                           | <ul> <li>Occurrence of a significant dealing in the product (as defined in the 'Significant dealings'<br/>section in the TMD) that is outside of the TMD.</li> </ul>   |
|                           | <ul> <li>Distribution conditions found to be inadequate, such as distribution to customers that do<br/>not meet insurance cover eligibility requirements.</li> </ul>   |
|                           | <ul> <li>Significant or unexpectedly high number of complaints from customers regarding<br/>product design, product availability, investment options, insurance options or any<br/>distribution condition.</li> </ul>  |
|                           | <ul> <li>The use of Product Intervention Powers, regulator orders or directions in relation to the<br/>distribution of CSC's open products, where CSC considers this reasonably suggests that the<br/>TMD is no longer appropriate.</li> </ul>   |
|                           | <ul> <li>Where CSC has become aware that one of CSC's open products has been distributed in<br/>a way that is outside of the parameters of the TMD for the product. For example if a CSC<br/>authorised Financial Planner or a Third-Party Financial Adviser was to advise CSC of such<br/>an incident occurring.</li> </ul> |
|                           | <ul> <li>A significant breach event relating to the design or distribution of the CSC product where<br/>CSC considers this would reasonably suggest that (i) the product is unsuitable for a<br/>particular cohort of customers and (ii) the TMD may no longer be appropriate.</li> </ul>                                    |
|                           | <ul> <li>ASIC reportable significant dealings outside of the TMD, such as a large number of TMD<br/>related complaints or a major TMD related risk incident.</li> </ul>  |
|                           | <ul> <li>CSC makes a determination for purposes of s52 (9) of Superannuation Industry<br/>(Supervision) Act 1993 that the financial interests of the customers who hold this product<br/>are not being promoted.</li> </ul>  |
|                           | <ul> <li>Significant increase in customers exiting the product, per the trigger metric documented<br/>in CSC's Product Design and Distribution Obligation Policy (DDO Policy).</li> </ul>  |
|                           | <ul> <li>Significant increase in insurance cancellation rates, per the trigger metric documented in<br/>CSC's DDO Policy.</li> </ul>   |
|                           | <ul> <li>Significant proportion of insurance claims being denied or withdrawn, per the trigger<br/>metric documented in CSC's DDO Policy.</li> </ul>   |
|                           | <ul> <li>Suspicious adverse results from investment markets or different returns from those expected<br/>from the investment market, per the trigger metric documented in CSC's DDO Policy.</li> </ul>   |
|                           | <ul> <li>Significant change in exposure in products, such as developments in international share<br/>markets where the product may be overweight, per the trigger metric documented in<br/>CSC's DDO Policy.</li> </ul>  |
|                           | <ul> <li>Sale or acquisition of an asset that was/is an important part of the investment holdings of<br/>a particular investment option, per the trigger metric documented in CSC's DDO Policy.</li> </ul>   |
|                           | <ul> <li>Persistent customer complaints about investment options, product or insurance, per the<br/>trigger metric documented in CSC's DDO Policy.</li> </ul>  |
|                           | <ul> <li>External events such as adverse media coverage or regulatory attention; per the trigger<br/>metric documented in CSC's DDO Policy.</li> </ul>   |
|                           |  |

#### **Review triggers** or events

- CSC makes a determination that even though the above TMD review triggers are not met, other events or circumstances mean that the TMD may no longer be appropriate, and
- review of CSC customer demographics and customer profile. CSC conducts regular internal reviews such as our assessment of customer demographics and our annual assessment of investment options and asset allocation (including change to standard risk measures). Where any such internal review shows a material change has occurred, the TMD's will be reviewed to ensure they remain factually correct and relevant to customers.

Where a review trigger has occurred and CSC becomes aware that a review trigger has occurred, or an event/ circumstance has occurred that would reasonably suggest that the TMD is no longer appropriate, this target market determination will be reviewed within 10 business days. If CSC determines that a TMD is not appropriate, Distributors will pause the distribution until an updated TMD is issued by CSC.

# Reporting and monitoring this target market determination

## 7. Reporting and monitoring this target market determination

We will collect the following information from our distributors in relation to this TMD.

#### **Complaints**

Distributors will report the number of complaints in relation to the product(s) covered by this TMD on a quarterly basis. Quarterly reporting is due 10 business days after the end of the March, June, September and December quarters. Reporting is still required if the number of complaints is zero, this obligation doesn't apply to CSC Financial Planners or Third Party Financial Advisers.

This will include the substance of complaints and general feedback relating to the product and its performance.

#### Significant dealings

Distributors will report to CSC, as soon as practicable, and in any event within 10 business days after becoming aware, if they become aware of a significant dealing in the product that is outside this TMD. A significant dealing includes, but not limited to:

- 5% percent or more of customers outside the target market have acquired the product and have suffered actual or potential harm including significant financial loss;
- distribution conditions have regularly not been met; and/or
- there are trends that identify specific reasons that customers outside the target market are acquiring the product.

#### **How a Distributor** reports to CSC

Third Party Financial Advisers must report to CSC on TMD related complaints or Significant dealing (as defined in the section above) via members@cscri.com.au or by calling 1300 736 096. The email subject line is: 'CSCri TMD related information'.

The Distributor should include the customers CSCri account number, a summary of the issue that has occurred, the date it occurred, the date it ceased (or is currently planned to cease), steps taken to resolve the issue or complaint (and to ensure distribution is consistent with the TMD), and contact details for the Distributor so CSC can contact the Distributor if further information is required.

CSC Distributors must report on TMD related complaints or Significant dealings (as defined in the section above) via CSC's existing incident reporting process.





1300 736 096





