

Financial report for the year ended 30 June 2026

Public Sector Superannuation
Accumulation Plan
ABN 65 127 917 725



Public Sector Superannuation Accumulation Plan

CONTENTS

For the financial year ended 30 June 2026

Directors' Report	3
Remuneration report	7
Auditor's Independence declaration	17
Directors' declaration	18
 Financial Statements	
Statement of Financial Position	19
Income Statement	20
Statement of Changes in Member Benefits	21
Statement of Changes in Equity	22
Statement of Cash Flows	23
 Notes to the Financial Statements	
1. Description of the Plan	24
2. Basis of preparation	24
3. Summary of material accounting policies	26
4. Other receivables	29
5. Investments	29
6. Changes in fair value of investments	29
7. Funding arrangements	30
8. Other payables	31
9. Income tax	32
10. Defined contribution member liabilities	35
11. Cash flow information	35
12. Auditor's remuneration	35
13. Financial instruments	36
14. Related parties	44
15. Commitments, contingent liabilities and contingent assets	45
16. Subsequent events	46
 Independent Auditor's Report	47

Public Sector Superannuation Accumulation Plan

DIRECTORS' REPORT

For the financial year ended 30 June 2026

DIRECTORS' REPORT

The Directors of Commonwealth Superannuation Corporation (CSC, the Trustee), as trustee for the Public Sector Superannuation Accumulation Plan (PSSap, the Plan), submit this financial report of the Plan for the financial year ended 30 June 2026. In compliance with the provisions of the *Corporations Act 2001*, the Directors of the Trustee report as follows:

Principal activities

The Plan is operated for the purpose of providing lump sum or pension benefits on retirement, termination of service, death or disablement. The Plan was established on 1 July 2005 and is a defined contribution scheme that is open to new customers. The Plan is available to current and former Australian Government employees (with some qualifying conditions). The Plan also offers an account-based pension product known as CSCri (Commonwealth Superannuation Corporation retirement income) to eligible customers. Eligible customers of the Commonwealth Superannuation Scheme (CSS) and the Public Sector Superannuation Scheme (PSS) are also able to take up an ancillary membership of the Plan.

Review of operations

Investment performance

By diversifying our investments across high quality assets, including innovative businesses that are typically not accessible either easily, or cost effectively to smaller investors, we've been able to deliver our return objectives for our members, at different stages in their working lives:

- Our Aggressive option, designed for people earlier in their working life, generated an 11.0% return this year.
- Our Balanced MySuper investment option, designed for our specific customer base, delivered a 10.0% return for the 2025-26 financial year.
- And our income-focused option, designed for those with a lower appetite for capital-value variation, delivered a 6.5% return.

CSC's primary investment objective is to maximise long-term, real (that is, above inflation) returns for customers, with a target of 3.5% real return per annum over rolling three-year periods for our default MySuper Balanced option, while keeping risk to an acceptable level (defined as a probability of loss in no more than five years out of 20). This investment objective is designed to provide adequacy in retirement for our average customer. 'Adequacy' is defined by the Australian Superannuation Fund Association (ASFA) as a 'comfortable standard' which accounts for post-retirement cost-of-living adjustments.

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026
Review of operations (continued)

Investment returns¹ to 30 June 2026

Option	1 year (% pa)	3 years (% pa)	5 years (% pa)	7 years (% pa)	10 years (% pa)	15 years (% pa)
PSSap						
Cash	3.4	3.7	2.7	2.1	1.9	2.1
Income Focused	6.5	6.5	4.7	5.0	5.4	5.7
MySuper Balanced (Default)	10.0	9.9	6.9	7.3	7.7	7.9
Balanced (Ancillary members only)	9.9	9.8	6.9	7.2	7.7	7.9
Aggressive	11.0	11.0	8.0	9.2	9.6	9.5
CSCri						
Cash	4.0	4.4	3.2	2.4	2.2	n/a
Income Focused	7.5	7.5	5.2	5.6	6.0	n/a
Balanced	9.8	9.4	6.4	6.6	7.4	n/a
Aggressive	11.1	10.9	7.9	9.3	9.9	n/a
CSCri TRIS²						
Cash	3.4	3.7	2.7	2.1	n/a	n/a
Income Focused	6.6	6.5	4.7	5.0	n/a	n/a
Balanced	9.9	9.9	6.9	7.3	n/a	n/a
Aggressive	10.9	11.0	8.1	9.3	n/a	n/a
Australian inflation	3.9	3.3	4.4	3.6	3.1	2.7

¹ All returns are calculated as the annually compounded average rate of earnings after fees and taxes. Past performance is not indicative of future performance. CPI inflation shown to assist with comparison to objectives.

² Transition to retirement income stream.

Membership

	At 30 June 2026	At 30 June 2025	Difference	%
PSSap	173,454	171,283	2,171	1.3%
CSCri	3,837	3,238	599	18.5%
Total	177,291	174,521	2,770	1.6%

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026
Review of operations (continued)

Funds Under Management (FUM)

	At 30 June 2026 (\$m)	At 30 June 2025 (\$m)	Difference (\$m)	%
PSSap				
Cash	577.498	546.762	30.736	5.6%
Income Focused	708.927	618.659	90.268	14.6%
MySuper Balanced (Default)	25,545.397	22,736.714	2,808.683	12.4%
Balanced (Ancillary members only)	474.983	402.929	72.054	17.9%
Aggressive	6,265.053	4,947.075	1,317.978	26.6%
Total	33,571.858	29,252.139	4,319.719	14.8%
CSCri				
Cash	91.084	66.745	24.339	36.5%
Income Focused	375.257	342.675	32.582	9.5%
Balanced	625.817	438.444	187.373	42.7%
Aggressive	163.574	115.276	48.298	41.9%
Total	1,255.732	963.140	292.592	30.4%
CSCri TRIS¹				
Cash	11.574	9.404	2.170	23.1%
Income Focused	18.956	20.060	-1.104	-5.5%
Balanced	78.070	46.480	31.590	68.0%
Aggressive	13.559	8.692	4.867	56.0%
Total	122.159	84.636	37.523	44.3%
Operational Risk Reserve	113.530	106.376	7.154	6.7%
Grand Total	35,063.279	30,406.291	4,656.988	15.3%

¹ Transition to retirement income stream.

Changes in state of affairs

On 26 February 2026, the information technology infrastructure and platforms supporting scheme administration were brought in-house from Mercer Administration Services and migrated to CSC's internal IT environment. Other than the change in management of the technology platform, there were no changes to the existing roles and responsibilities of the Trustee and the outsourced administration provider as a result of this migration.

Subsequently, on 1 April 2026, the outsourced administrator, Mercer Administration Services (Australia) Pty Ltd was acquired by Apex Group Ltd. No change to member services resulted from this change, with all front line staff and processes remaining in place under the new ownership structure.

Subsequent events

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Plan, the results of those operations, or the state of affairs of the Plan in future financial years.

Public Sector Superannuation Accumulation Plan

DIRECTORS' REPORT

For the financial year ended 30 June 2026

Future developments

Implementation of the core administration system related upgrades were completed in the 2025-26 financial year. Future developments are expected to involve responding to legislative changes and continuous improvement with a focus on enhancing automation and supporting broader organisational change initiatives.

Environmental regulations

The Plan is subject to prudential standards issued by APRA under the *Superannuation Industry (Supervision) Act 1993 (SIS Act)*. This includes 'SPS 530 Investment Governance', which contains a requirement for RSE's to consider Environmental, Social and Governance (ESG) risks and opportunities as part of its Investment Governance framework. The Trustee believes it has sound practices in place to achieve long-term sustainable value.

The Plan is not subject to any other significant environmental regulations under the law of the Commonwealth or of a State or Territory of Australia.

Non-audit services

The Australian National Audit Office (ANAO) is the appointed auditor of the Plan. Deloitte Touche Tohmatsu (Deloitte) is contracted by the ANAO to provide audit services on its behalf. There were no non-audit services provided by ANAO or Deloitte to the Plan during the year.

Remuneration for audit services provided during the period (including financial statements audit, associated regulatory return audits and compliance audits) are disclosed in Note 12 of the financial statements.

Auditor's independence declaration

The auditor's independence declaration is included on page 17.

Rounding off of amounts

The Plan is an entity of the kind referred to in *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2026/183*, and in accordance with that Corporations Instrument amounts in the Directors' Report and the financial statements are rounded off to the nearest thousand dollars, unless otherwise indicated.

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026

REMUNERATION REPORT

This remuneration report, which forms part of the Directors' Report, sets out information about the remuneration of the key management personnel of the Plan for the financial year ended 30 June 2026. The term 'key management personnel' refers to those persons having authority and responsibility for planning, directing and controlling the activities of the Plan. The prescribed details for each person covered by this report are detailed under the following headings:

- Key management personnel
- Remuneration of key management personnel
- Variable remuneration – 2025-26 financial year
- Deferred variable remuneration
- Transitional payments
- Key terms of employment contracts

Key management personnel

The Directors of the Trustee and other key management personnel of the Trustee during the financial year and to the date of this report were:

Directors of the Trustee

Name	Nominated by	Member of the Plan
Juliet Brown	Minister for Finance	No
Melissa Donnelly (Ceased 28 August 2026)	President of the ACTU	Yes
Lee Goddard	Chief of the Defence Force	No
Emilio Gonzalez (Appointed 24 October 2025)	Minister for Finance	Yes
Andrea Hall	Minister for Finance	No
Jacqueline Hey	Minister for Finance	No
David Mulhall	Chief of the Defence Force	No
Arundhati Tandel (Appointed 1 July 2025)	President of the ACTU	No
Janet Torney (Chair)	Minister for Finance	No

Other key management personnel

Name	Position	Member of the Plan
Catharina Armitage	Chief People Officer	Yes
Robert Firth	Chief Risk Officer (Ceased 4 July 2025)	Yes
Damian Hill	Chief Executive Officer	Yes
Andrew Matuszczak	Chief Transformation and Information Officer	No
Adam Nettheim	Chief Customer Officer	Yes
Alison Tarditi	Chief Investment Officer	Yes
Nevein Versace	Chief Risk and Compliance Officer (Appointed 18 August 2025)	No
Andy Young	Chief Operating Officer	Yes

The terms and conditions of membership of the Plan for any key management personnel are the same as for any other member who are not key management personnel.

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT

For the financial year ended 30 June 2026

Remuneration of key management personnel

The figures below represent the total remuneration of key management personnel incurred by CSC. The Plan does not employ any staff; the Trustee provides management services to the Plan. The key management personnel of the Trustee are the key management personnel of the Trusts and for the superannuation schemes for which CSC is Trustee.

Directors of the Trustee

Name	Position	Date commenced	Date ceased	Year	Director fees \$	Short-term benefits			Post-employment benefits Superannuation contributions \$	Long-term benefits Long service leave \$	Termination benefits \$	Total remuneration \$
						Variable remuneration - cash \$	Variable remuneration - deferred \$	Other benefits and allowances \$				
Ariane Barker	Director	13/09/2016	30/06/2025	2026	-	-	-	-	-	-	-	-
				2025	74,796	-	-	-	8,611	-	-	83,407
Juliet Brown	Director	13/09/2021	N/A	2026	85,889	-	-	-	10,307	-	-	96,196
				2025	83,871	-	-	-	9,658	-	-	93,529
Melissa Donnelly	Director	1/07/2020	28/08/2026	2026	81,294	-	-	-	12,519	-	-	93,813
				2025	83,871	-	-	-	12,916	-	-	96,787
Lee Goddard	Director	1/07/2022	N/A	2026	89,081	-	-	-	10,690	-	-	99,771
				2025	82,947	-	-	-	9,550	-	-	92,497
Emilio Gonzalez	Director	24/10/2025	N/A	2026	56,830	-	-	-	8,752	-	-	65,582
				2025	-	-	-	-	-	-	-	-
Andrea Hall	Director	1/07/2023	N/A	2026	95,174	-	-	-	11,421	-	-	106,595
				2025	92,936	-	-	-	10,702	-	-	103,638
Jacqueline Hey	Director	21/10/2021	N/A	2026	76,593	-	-	-	9,191	-	-	85,784
				2025	74,796	-	-	-	8,613	-	-	83,409
Garry Hounsell	Chair	25/07/2021	31/12/2024	2026	-	-	-	-	-	-	-	-
				2025	79,078	-	-	-	9,094	-	-	88,172
David Mulhall	Director	2/05/2023	N/A	2026	88,408	-	-	-	10,609	-	-	99,017
				2025	89,948	-	-	-	10,357	-	-	100,305
Arundhati Tandel	Director	1/07/2025	N/A	2026	76,593	-	-	-	9,191	-	-	85,784
				2025	-	-	-	-	-	-	-	-
Janet Torney	Chair	31/03/2025	N/A	2026	160,113	-	-	-	19,214	-	-	179,327
				2025	39,539	-	-	-	4,571	-	-	44,110
Alistair Waters	Director	25/02/2020	30/06/2025	2026	-	-	-	-	-	-	-	-
				2025	74,796	-	-	-	11,519	-	-	86,315
Total				2026	809,975	-	-	-	101,894	-	-	911,869
				2025	776,578	-	-	-	95,591	-	-	872,169

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026
Remuneration of key management personnel (continued)

Other key management personnel

Name	Position	Date commenced	Date ceased	Year	Short-term benefits				Post-employment benefits	Long-term benefits	Termination benefits	Total remuneration
					Base Salary	Variable remuneration - cash	Variable remuneration - deferred	Other benefits and allowances ¹	Superannuation contributions	Long service leave		
					\$	\$	\$	\$	\$	\$	\$	\$
Paul Abraham	Executive Manager, Investment Services	21/03/2016	27/04/2025	2026	-	-	-	-	-	-	-	-
				2025	274,772	91,085	-	-	24,808	12,159	-	402,824
Catharina Armitage	Chief People Officer ²	17/05/2019	N/A	2026	380,539	91,958	-	-	45,136	19,997	-	537,630
				2025	352,625	104,504	-	-	30,115	18,119	-	505,363
Robert Firth	Chief Risk Officer	1/01/2017	4/07/2025	2026	5,519	-	-	-	850	-	-	6,369
				2025	389,187	-	-	-	30,892	17,256	418,350	855,685
Damian Hill	Chief Executive Officer	13/07/2020	N/A	2026	945,280	91,373	115,113	115,298	33,553	24,283	-	1,324,900
				2025	993,233	91,086	119,408	108,189	30,115	31,772	-	1,373,803
Andrew Matuszczak	Chief Transformation and Information Officer	31/08/2020	N/A	2026	595,993	76,726	49,180	-	40,398	21,778	-	784,075
				2025	482,817	82,655	49,065	-	30,115	16,621	-	661,273
Adam Nettheim	Chief Customer Officer	1/01/2023	NA	2026	425,558	102,982	-	-	43,141	14,716	-	586,397
				2025	409,927	117,320	-	-	30,115	16,334	-	573,696
Alana Scheiffers	General Counsel	1/07/2018	27/05/2025	2026	-	-	-	-	-	-	-	-
				2025	358,590	-	-	-	29,192	13,962	469,594	871,338
Alison Tarditi	Chief Investment Officer	1/07/2011	N/A	2026	921,591	571,088	326,836	174,480	33,334	52,405	-	2,079,734
				2025	881,349	590,127	350,308	174,480	30,115	63,449	-	2,089,828
Nevein Versace	Chief Risk and Compliance Officer	18/08/2025	N/A	2026	398,816	109,851	-	-	72,478	5,432	-	586,577
				2025	-	-	-	-	-	-	-	-
Andy Young	Chief Operating Officer	30/07/2012	N/A	2026	593,731	75,002	50,115	29,700	43,866	11,349	-	803,763
				2025	520,481	92,147	54,700	29,700	30,115	33,559	-	760,702
Total				2026	4,267,027	1,118,980	541,244	319,478	312,756	149,960	-	6,709,445
				2025	4,662,981	1,168,924	573,481	312,369	265,582	223,231	887,944	8,094,512

No key management personnel received share based compensation during the period. No key management personnel appointed during the period received a payment as part of their consideration for agreeing to hold the position.

¹ Other benefits and allowances include transitional payments and car parking benefits.

² Previously Executive Manager, People until 27 April 2025

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026

Remuneration of key management personnel (continued)

Apportioned compensation in relation to the Plan is a pro-rata apportionment of the overall compensation paid by the Trustee, based on the net assets of the entities under its trusteeship or actual control.

The following tables outline apportioned compensation of the key management personnel of the Trustee in relation to the Plan:

Directors of the Trustee

Name	Position	Date commenced	Date ceased	Year	Director fees \$	Short-term benefits			Post-employment benefits Superannuation contributions \$	Long-term benefits Long service leave \$	Termination benefits \$	Total remuneration \$
						Variable remuneration - cash \$	Variable remuneration - deferred \$	Other benefits and allowances \$				
Ariane Barker	Director	13/09/2016	30/06/2025	2026	-	-	-	-	-	-	-	-
				2025	12,957	-	-	-	1,492	-	-	14,449
Juliet Brown	Director	13/09/2021	N/A	2026	15,856	-	-	-	1,903	-	-	17,759
				2025	14,529	-	-	-	1,673	-	-	16,202
Melissa Donnelly	Director	1/07/2020	28/08/2026	2026	15,008	-	-	-	2,311	-	-	17,319
				2025	14,529	-	-	-	2,237	-	-	16,766
Lee Goddard	Director	1/07/2022	N/A	2026	16,445	-	-	-	1,973	-	-	18,418
				2025	14,369	-	-	-	1,654	-	-	16,023
Emilio Gonzalez	Director	24/10/2025	N/A	2026	10,491	-	-	-	1,616	-	-	12,107
				2025	-	-	-	-	-	-	-	-
Andrea Hall	Director	1/07/2023	N/A	2026	17,570	-	-	-	2,108	-	-	19,678
				2025	16,099	-	-	-	1,854	-	-	17,953
Jacqueline Hey	Director	21/10/2021	N/A	2026	14,140	-	-	-	1,697	-	-	15,837
				2025	12,957	-	-	-	1,492	-	-	14,449
Garry Hounsell	Chair	25/07/2021	31/12/2024	2026	-	-	-	-	-	-	-	-
				2025	13,699	-	-	-	1,575	-	-	15,274
David Mulhall	Director	2/05/2023	N/A	2026	16,321	-	-	-	1,959	-	-	18,280
				2025	15,582	-	-	-	1,794	-	-	17,376
Arundhati Tandel	Director	1/07/2025	N/A	2026	14,140	-	-	-	1,697	-	-	15,837
				2025	-	-	-	-	-	-	-	-
Janet Torney	Chair	31/03/2025	N/A	2026	29,558	-	-	-	3,547	-	-	33,105
				2025	6,849	-	-	-	792	-	-	7,641
Alistair Waters	Director	25/02/2020	30/06/2025	2026	-	-	-	-	-	-	-	-
				2025	12,957	-	-	-	1,995	-	-	14,952
Total				2026	149,529	-	-	-	18,811	-	-	168,340
				2025	134,527	-	-	-	16,558	-	-	151,085

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT

For the financial year ended 30 June 2026

Remuneration of key management personnel (continued)

Other key management personnel

Name	Position	Date commenced	Date ceased	Year	Short-term benefits				Post-employment benefits	Long-term benefits	Termination benefits	Total remuneration
					Base Salary	Variable remuneration - cash	Variable remuneration - deferred	Other benefits and allowances ¹				
					\$	\$	\$	\$	\$	\$	\$	\$
Paul Abraham	Executive Manager, Investment Services	21/03/2016	27/04/2025	2026	-	-	-	-	-	-	-	-
				2025	47,599	15,779	-	-	4,298	2,106	-	69,782
Catharina Armitage	Chief People Officer ²	17/05/2019	N/A	2026	70,251	16,976	-	-	8,333	3,692	-	99,252
				2025	61,086	18,103	-	-	5,217	3,139	-	87,545
Robert Firth	Chief Risk Officer	1/01/2017	4/07/2025	2026	1,019	-	-	-	157	-	-	1,176
				2025	67,420	-	-	-	5,351	2,989	72,472	148,232
Damian Hill	Chief Executive Officer	13/07/2020	N/A	2026	174,507	16,868	21,251	21,285	6,194	4,483	-	244,588
				2025	172,060	15,779	20,685	18,742	5,217	5,504	-	237,987
Andrew Matuszczak	Chief Transformation and Information Officer	31/08/2020	N/A	2026	110,026	14,164	9,079	-	7,458	4,020	-	144,747
				2025	83,639	14,318	8,500	-	5,217	2,879	-	114,553
Adam Nettheim	Chief Customer Officer	1/01/2023	NA	2026	78,562	19,011	-	-	7,964	2,717	-	108,254
				2025	71,012	20,324	-	-	5,217	2,830	-	99,383
Alana Scheiffers	General Counsel	1/07/2018	27/05/2025	2026	-	-	-	-	-	-	-	-
				2025	62,119	-	-	-	5,057	2,419	81,349	150,944
Alison Tarditi	Chief Investment Officer	1/07/2011	N/A	2026	170,134	105,428	60,337	32,211	6,154	9,674	-	383,938
				2025	152,678	102,229	60,684	30,225	5,217	10,991	-	362,024
Nevein Versace	Chief Risk and Compliance Officer	18/08/2025	N/A	2026	73,625	20,279	-	-	13,380	1,003	-	108,287
				2025	-	-	-	-	-	-	-	-
Andy Young	Chief Operating Officer	30/07/2012	N/A	2026	109,608	13,846	9,252	5,483	8,098	2,095	-	148,382
				2025	90,164	15,963	9,476	5,145	5,217	5,813	-	131,778
Total				2026	787,732	206,572	99,919	58,979	57,738	27,684	-	1,238,624
				2025	807,777	202,495	99,345	54,112	46,008	38,670	153,821	1,402,228

¹ Other benefits and allowances include transitional payments and car parking benefits.

² Previously Executive Manager, People until 27 April 2025

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026

Variable remuneration granted during the 2025-26 financial year

Individual short term performance variable remuneration outcomes							
Name	Maximum potential short term variable remuneration opportunity ^{1 3}	Individual variable remuneration outcome ³	% of maximum opportunity earned ¹	% of maximum opportunity forfeited ¹	Cash ³	Deferred	Present Value of Deferred ²
	\$	\$			\$	\$	\$
Catharina							
Armitage	123,279	106,119	86%	14%	106,119	-	-
Damian Hill	290,700	228,432	79%	21%	91,373	137,059	115,113
Andrew							
Matuszczak	166,383	143,222	86%	14%	85,933	57,289	49,180
Adam							
Nettheim	138,000	115,340	84%	16%	115,340	-	-
Alison							
Tarditi	1,105,732	951,814	86%	14%	571,088	380,726	326,836
Nevein							
Versace	135,485	109,851	81%	19%	109,851	-	-
Andy Young	180,000	145,944	81%	19%	87,566	58,378	50,115
Total	2,139,579	1,800,722	84%	16%	1,167,270	633,452	541,244

¹ The total variable remuneration opportunity for each member of key management personnel is based on the performance criteria outlined later in this report. These criteria may also include stretch targets in the Corporate and Individual performance components. As such the maximum potential variable remuneration opportunity does not reflect a threshold level of performance, and it is likely that for any given reporting period there will be a percentage of the total opportunity not awarded (forfeited).

² The deferred component is discounted to present value using the Reserve Bank of Australia bond rate for the period of deferral.

³ Amounts include any applicable superannuation contributions relating to the variable remuneration outcome. Current year variable remuneration amounts excluding superannuation contributions are reported in the 'Remuneration of key management personnel – Other key management personnel' table.

The cash variable remuneration disclosed above was granted on 27 August 2026 with regard to performance for the financial year ended 30 June 2026 and the amounts granted are expected to be paid in full (100%) in October 2026.

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026

Variable remuneration granted during the 2025-26 financial year (continued)

Nature of the variable remuneration granted

Individual employment contracts indicate the maximum percentage of the total fixed remuneration package (TRP) that the Board may determine to pay as a short-term cash variable remuneration each year, however variable remuneration payments are made entirely at the discretion of the Board of Directors.

Performance criteria

The performance criteria that the Board of Directors had regard to when determining the variable remuneration payments made during the financial year are disclosed in the table below.

Component	Measurement basis	Weighting
Investment performance	(a) 50% upon achievement of a 3.5% real investment return (i.e. after adjusting for inflation) for the default investment option (MySuper Balanced) over a rolling 3 year period; (b) If (a) is not achieved, 25% if the investment return of the default investment option (MySuper Balanced) exceeds the reference (passive) portfolio over a rolling 3 year period; (c) If both (a) and (b) are not achieved, then 0%.	50%
Corporate performance	Directors' assessment of the achievement of the strategic and operational targets agreed by and reported to the Board of Directors.	20%
Individual performance	Achievement of key individual performance objectives agreed at the start of each financial year.	20%
Adherence to CSC values	Qualitative assessment of adherence to CSC values (Customer Driven, United, Accountable, Future Focused)	10%
Total		100%

To qualify to participate in the short-term variable remuneration scheme mentioned above, key management personnel are required to receive an 'adherence to CSC values' rating of "consistently" or above, receive an individual performance rating of 'fully effective' or above, and achieve a pre-determined risk objective. The Board has the discretion to 'clawback' variable remuneration paid to an employee in previous years in situations where new information is received that indicates misconduct, significant adverse member outcomes, significant failures or significant errors have occurred in a particular performance period.

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026

Deferred variable remuneration

The CSC deferred variable remuneration policy (Deferral Policy) came into effect from 1 July 2023. Variable remuneration that has met the threshold for a portion to be deferred under APRA Prudential Standard *CPS 511 – Remuneration* (CPS 511), is expected to be paid in instalments between four to six years into the future. The Board has discretion where appropriate to revise deferred amounts payable under the Deferral Policy. Part or all of any deferred remuneration may be forfeited in the event of misconduct, significant failures and/or significant adverse outcomes. The Deferral Policy sets out the circumstances in which, on cessation of employment the Board may decide to either pay all or part of the deferred variable remuneration up front, or for it to lapse either in part or in its entirety. No prior year deferred remuneration was forfeited during the 2025-26 financial year.

The table below summarises all outstanding deferred variable remuneration amounts as at 30 June 2026. The amounts represent the maximum possible value to be paid when the benefit vests in the future. The minimum possible values are \$nil.

Deferred variable remuneration								
Name	Performance period ending	Grant date	Deferred Amount ¹	Expected payment timing				
				October 2027	October 2028	October 2029	October 2030	October 2031
			\$	\$	\$	\$	\$	\$
Damian Hill	30-Jun-24	22/08/2024	104,490	34,830	34,830	34,830	-	-
	30-Jun-25	21/08/2025	136,629	-	45,543	45,543	45,543	-
	30-Jun-26	27/08/2026	137,059	-	-	45,686	45,686	45,687
Andrew	30-Jun-25	21/08/2025	55,103	-	27,551	27,552	-	-
Matuszczak	30-Jun-26	27/08/2026	57,289	-	-	28,644	28,645	-
Alison Tarditi	30-Jun-24	22/08/2024	264,384	132,192	132,192	-	-	-
	30-Jun-25	21/08/2025	393,418	-	196,709	196,709	-	-
	30-Jun-26	27/08/2026	380,726	-	-	190,363	190,363	-
Andy Young	30-Jun-25	21/08/2025	61,431	-	30,715	30,716	-	-
	30-Jun-26	27/08/2026	58,378	-	-	29,189	29,189	-
Total			1,648,907	167,022	467,540	629,232	339,426	45,687

¹ The deferred amount represents the total gross deferred variable remuneration amount including any applicable superannuation. Any applicable superannuation component will be determined at the future payment dates.

Transitional payments

The Chief Executive Officer, Chief Investment Officer and Chief Operating Officer may be eligible for 'transitional payments' to partially compensate for the requirement under CPS 511 to defer the vesting of a portion of their variable remuneration in relation to any performance periods commencing post 1 July 2023. Future transitional payments are estimated to be as follows:

Transitional payments	
Performance period ending	30 June 2027
Expected payment timing	October 2027
	\$
Damian Hill	54,000

The Board has the discretion to revise any transitional payment upwards or downwards, or to not grant a transitional payment at all. The executive must also remain employed with CSC for the full duration of the relevant performance period to receive a transitional payment. Details of transitional payments made under this arrangement will be disclosed in the remuneration report for the relevant performance year.

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026

Key terms of employment contracts

Details of employment contracts negotiated between the Trustee and members of key management personnel during the financial year ended 30 June 2026 are outlined below.

Directors of the Trustee

Directors of CSC are appointed by the Minister for Finance by written instruments and are remunerated by reference to the *Remuneration Tribunal Act 1973*. Details of director appointments during the financial year ended 30 June 2026 are outlined below:

- Emilio Gonzalez was appointed to the position of Director of CSC on 24 October 2025.
- Melissa Donnelly was reappointed as a Director of CSC effective from 1 July 2026, prior to resignation on 28 August 2026.
- Andrea Hall was reappointed as a Director of CSC effective from 1 July 2026.

The remuneration packages for CSC Directors are determined by the independent Remuneration Tribunal, a legislative requirement for all CSC directors under the *Governance of Australian Government Superannuation Schemes Act 2011* (GAGSS Act). The remuneration packages consist of fixed remuneration (including superannuation entitlements) and are commensurate with the responsibilities of the position, including membership on Board Committees.

Other key management personnel

- An employment contract for Nevein Versace was negotiated in July 2025 ahead of her appointment to the position of Chief Risk and Compliance Officer on 18 August 2025. Remuneration was determined in line with CSC's Board-approved Remuneration Policy and Remuneration Framework. The salary upon commencement was benchmarked against the Financial Institutions Remuneration Group's (FIRG) market surveys. Each year thereafter, the salary is reviewed using market data (as it is for all CSC employees). The contract includes variable remuneration in the range of 0 – 30% of gross fixed remuneration, consistent with other Executive key management personnel. Details of the variable remuneration performance criteria are outlined above. The contract for services allows for compensation adjustments for adverse events, depending on the level of contribution to the event and actions taken to mitigate outcomes.
- Andrew Matuszczak's remuneration was adjusted in August 2025. A change in salary (fixed remuneration) was implemented following benchmarking against the Financial Institutions Remuneration Group (FIRG) market surveys. The employment contract was updated to reflect responsibilities and obligations under FAR and CPS 511 and that CSC's Remuneration Deferral Policy and CSC's Consequence and Accountability Framework may apply to remuneration. The contract for services allows for compensation adjustments for adverse events, depending on the level of contribution to the event and actions taken to mitigate outcomes. There were no other changes to the remuneration package as a result of this change.
- Catharina Armitage employment contract was updated in June 2026 to reflect responsibilities and obligations under FAR and CPS 511 and that CSC's Remuneration Deferral Policy and CSC's Consequence and Accountability Framework may apply to remuneration. The contract for services allows for compensation adjustments for adverse events, depending on the level of contribution to the event and actions taken to mitigate outcomes. There were no other changes to the remuneration package as a result of this change.

Public Sector Superannuation Accumulation Plan
DIRECTORS' REPORT
For the financial year ended 30 June 2026

Directors' resolution

This Directors report is signed in accordance with a resolution of the Directors of the Trustee made pursuant to s.298(2) of the Corporations Act 2001.

On behalf of the Directors of the Trustee

A handwritten signature in black ink, appearing to read 'Janet Torney', with a stylized flourish at the end.

Janet Torney

Chair

24 September 2026



Directors of the Commonwealth Superannuation Corporation
Public Sector Superannuation Accumulation Plan
7 London Circuit
Canberra ACT 2601

PUBLIC SECTOR SUPERANNUATION ACCUMULATION PLAN FINANCIAL REPORT 2025–26
AUDITOR'S INDEPENDENCE DECLARATION

In relation to my audit of the financial report of the Public Sector Superannuation Accumulation Plan for the year ended 30 June 2026, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements of the *Corporations Act 2001*; and
- (ii) no contravention of any applicable code of professional conduct.

Australian National Audit Office

A handwritten signature in black ink, consisting of a stylized 'F' and 'S' followed by a circle.

Fiona Sheppard
Executive Director

Delegate of the Auditor-General

Canberra
24 September 2026

Public Sector Superannuation Accumulation Plan (ABN 65127 917 725)

Statement by the Trustee of the Public Sector Superannuation Accumulation Plan ('Plan')

The Directors of the Trustee hereby state that in their opinion:

- (a) The accompanying financial statements of the Public Sector Superannuation Accumulation Plan are properly drawn up so as to present fairly the financial position of the Plan as at 30 June 2026 and the financial performance, changes in equity, changes in member benefits and cash flows of the Plan for the year ended on that date;
- (b) at the date of this statement there are reasonable grounds to believe that the Plan will be able to pay its debts as and when they fall due;
- (c) the financial statements are in a form agreed by the Minister for Finance and the Trustee in accordance with sub-section 30(1)(d) of the *Governance of Australian Government Superannuation Schemes Act 2011* and have been prepared in accordance with Australian Accounting Standards and other mandatory professional reporting requirements, the *Corporations Act 2001* and *Corporations Regulations 2001*;
- (d) the financial statements have been prepared based on properly maintained financial records; and
- (e) the operations of the Plan were conducted in accordance with the *Governance of Australian Government Superannuation Schemes Act 2011*, the *Superannuation Act 2005*, the Trust Deed establishing the Plan, the requirements of the *Superannuation Industry (Supervision) Act 1993* and regulations, and the relevant requirements of the *Corporations Act 2001* and regulations (to the extent applicable).

Signed this 24th day of September 2026 in accordance with a resolution of Directors of Commonwealth Superannuation Corporation (ABN 48 882 817 243) as Trustee of the Plan.



Janet Torney
Chair



Andrea Hall
Director

Public Sector Superannuation Accumulation Plan
Statement of Financial Position
As at 30 June 2026

		2026	2025
	Note	\$'000	\$'000
Assets			
Financial assets			
Cash and cash equivalents		200,586	240,265
Other receivables	4	1,472	1,384
Investments in pooled superannuation trust	5	35,063,279	30,406,291
Deferred tax assets and liabilities	9(c)	4,369	2,066
Total assets		35,269,706	30,650,006
Liabilities			
Benefits and pensions payable		(1,350)	(1,544)
Income tax payable		(152,446)	(199,570)
Other payables	8	(15,916)	(14,935)
Total liabilities excluding member benefits		(169,712)	(216,049)
Net assets available for member benefits		35,099,994	30,433,957
Defined contribution member liabilities			
Allocated to members	10	(34,762,869)	(30,177,294)
Unallocated to members	10	(204,262)	(134,254)
Total defined contribution member liabilities		(34,967,131)	(30,311,548)
Net assets		132,863	122,409
Equity			
Operational risk reserve		(113,628)	(106,461)
Administration reserve		(19,235)	(15,948)
Total equity		(132,863)	(122,409)

Public Sector Superannuation Accumulation Plan
Income Statement
For the Financial Year Ended 30 June 2026

	Note	2026 \$'000	2025 \$'000
Investment revenue			
Interest		8,295	10,922
Changes in fair value of investments	6(c)	3,090,511	2,812,589
Other revenue		122	80
Total revenue		3,098,928	2,823,591
Administration expenses	7(c)	(30,504)	(25,991)
Total expenses		(30,504)	(25,991)
Operating results		3,068,424	2,797,600
Net benefits allocated to members' accounts		(3,061,013)	(2,790,090)
Operating result before income tax benefit		7,411	7,510
Income tax benefit	9(a)	3,373	2,310
Operating result after income tax benefit		10,784	9,820

Public Sector Superannuation Accumulation Plan
Statement of Changes in Member Benefits
For the Financial Year Ended 30 June 2026

	Note	2026 \$'000	2025 \$'000
Opening balance of member benefits allocated at the beginning of the financial year		30,177,294	25,925,331
Contributions:			
Member contributions	7(a)	313,929	245,104
Employer contributions	7(a)	2,324,681	2,160,596
Transfers from other funds	7(a)	684,516	729,879
Government co-contributions	7(a)	261	252
Low income superannuation tax offset	7(a)	1,881	2,254
Income tax on contributions	9(b)	(374,797)	(343,107)
Net after tax contributions		2,950,471	2,794,978
 Benefits to members	7(b)	 (1,290,287)	 (1,202,051)
Insurance premiums paid to insurer		(136,456)	(123,901)
Insurance claim payments received from insurer		50,044	56,652
Tax rebate on insurance premiums paid to insurer	9(b)	20,468	18,585
 Net benefits allocated to members' accounts		 3,061,013	 2,790,090
Net transfers from/(to) reserves		330	(12,250)
Net increase in amounts not yet allocated to members' accounts		(70,008)	(70,140)
Closing balance of member benefits allocated at the end of the financial year		34,762,869	30,177,294

Public Sector Superannuation Accumulation Plan
Statement of Changes in Equity
For the Financial Year Ended 30 June 2026

	Operational risk reserve \$'000	Administration reserve \$'000	Total equity \$'000
Opening balance as at 1 July 2024	90,887	9,452	100,339
Operating result	9,820	-	9,820
Net transfers to reserves	5,754	6,496	12,250
Closing balance as at 30 June 2025	106,461	15,948	122,409
 Opening balance as at 1 July 2025	 106,461	 15,948	 122,409
Operating result	10,784	-	10,784
Net transfers (from)/to reserves	(3,617)	3,287	(330)
Closing balance as at 30 June 2026	113,628	19,235	132,863

Public Sector Superannuation Accumulation Plan
Statement of Cash Flows
For the Financial Year Ended 30 June 2026

	Note	2026 \$'000	2025 \$'000
Cash flows from operating activities			
Interest received		8,314	11,105
Income tax received		1,269	989
Other revenue received		70	57
Administration expenses paid		(31,117)	(23,915)
Net cash outflows from operating activities	11(b)	(21,464)	(11,764)
Cash flows from investing activities			
Purchase of investments		(1,830,025)	(1,734,665)
Proceeds from sale of investments		263,535	210,569
Net cash outflows from investing activities		(1,566,490)	(1,524,096)
Cash flows from financing activities			
Contributions received			
Employer		2,324,692	2,160,515
Member		313,929	245,104
Transfers from other funds		684,516	729,879
Government co-contributions		261	252
Low income superannuation tax offset		1,881	2,254
Income tax paid on contributions		(420,237)	(380,541)
Insurance claim payments received from insurer		50,044	56,652
Insurance premiums paid to insurer		(134,756)	(122,950)
Tax rebate received on insurance premiums		18,585	16,815
Benefits and pensions paid		(1,290,640)	(1,200,858)
Net cash inflows from financing activities		1,548,275	1,507,122
Net decrease in cash held		(39,679)	(28,738)
Cash at the beginning of the financial year		240,265	269,003
Cash at the end of the financial year	11(a)	200,586	240,265

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

1. DESCRIPTION OF THE PLAN

The Public Sector Superannuation Accumulation Plan ('Plan') is a defined contribution scheme constituted by Trust Deed dated 29 June 2005 under the *Superannuation Act 2005* and is domiciled in Australia. The Trustee of the Plan is the Commonwealth Superannuation Corporation (CSC) (ABN 48 882 817 243).

The principal place of business and registered office of the Plan is 7 London Circuit, Canberra, ACT 2601.

Contributions of the employers and the members are made in accordance with the terms of the Trust Deed. The members' accounts are credited or debited each year with contributions and their proportionate share of the net investment income, expenses and income tax expense of the Plan.

2. BASIS OF PREPARATION

(a) Statement of compliance

The financial report of the Plan is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards and Interpretations, including AASB 1056 '*Superannuation Entities*', the *Corporations Act 2001* and *Corporations Regulations 2001*. For the purposes of preparing financial statements, the Plan is a for profit for members entity.

The form of these financial statements has been agreed by the Minister for Finance and the Trustee in accordance with sub-section 30(1)(d) of the *Governance of Australian Government Superannuation Schemes Act 2011*.

The financial statements of the Plan were authorised for issue by the Directors of the Trustee on 24 September 2026.

New Accounting and Sustainability Reporting Standards

There were no new or amended accounting or sustainability reporting standards or interpretations that were mandatory for the reporting period that had a material impact on the Plan.

At the date of authorisation of the financial report, the following Standards which are expected to be relevant to the Plan were in issue but not yet effective.

Standard	Effective for annual reporting periods beginning after	Expected to be initially applied in the financial year ending
AASB 18 - Presentation and Disclosure in Financial Statements		
This Accounting Standard will not change the recognition and measurement of items in the financial statements but may affect presentation and disclosure, including introducing new categories and subtotals in the Income Statement, requiring the disclosure of management defined performance measures, and changing the grouping of information in the financial statements.	1 January 2028	30 June 2029
The Plan is currently assessing the likely impacts on the financial statements of this Standard.		
AASB 2026-4 Application of AASB 18 and AASB 107 by Superannuation and Not-for-Profit Entities and Operating Cash Flow Reconciliation		
This amending Accounting Standard specifies how AASB 18 - Presentation and Disclosure in Financial Statements, and related amendments to AASB 107 Statement of Cash Flows, are to be applied by superannuation entities.	1 January 2028	30 June 2029
The Plan is currently assessing the likely impacts on the financial statements of this Standard.		

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

2. BASIS OF PREPARATION (CONTINUED)

(a) Statement of compliance (continued)

Standard	Effective for annual reporting periods beginning after	Expected to be initially applied in the financial year ending
AASB S2 – Climate-related Disclosures		
This Sustainability Reporting Standard sets out the requirements for identifying, measuring and disclosing information about climate-related risks and opportunities that is useful to primary users of general purpose financial reports in making decisions relating to providing resources to the entity. It applies to climate-related risks to which the entity is exposed, which are climate-related physical risks and climate related transition risks as well as climate-related opportunities available to the entity.	1 January 2026	30 June 2027
The effective date of this Standard for Registrable Superannuation Entities (RSE's) is dependent on the size of the RSE measured in reference to thresholds for consolidated revenue, consolidated assets and employees. This Standard will be effective for the Plan for annual reporting periods beginning after 1 January 2026, and expected to be initially applied in the financial year ending 30 June 2027. The Plan is currently assessing the likely impacts of this Standard.		

No Accounting or Sustainability Reporting Standards have been adopted earlier than the application date as stated in the Standard.

(b) Functional and presentation currency

The financial statements are presented in Australian dollars, which is the functional currency of the Plan.

The Plan is an entity of the kind referred to in *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2026/183*, and in accordance with that Corporations Instrument amounts in the Directors' Report and the financial statements are rounded off to the nearest thousand dollars, unless otherwise indicated.

(c) Use of judgements and estimates

In the application of Accounting Standards, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements made by management in the application of Accounting Standards that have material effects on the financial statements and estimates with a risk of material adjustments in the next year are disclosed, where applicable, in the relevant notes to the financial statements.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

2. BASIS OF PREPARATION (CONTINUED)

(d) Going concern

The financial report has been prepared on a going concern basis, which contemplates the continuation of normal business operations and the realisation of assets and settlement of liabilities in the normal course of business. In making this assessment, the Directors of the Trustee have considered future events and conditions including for the period of twelve months following the approval of these financial statements. The Trustee remains confident that the Plan will be able to continue as a going concern as the Plan's assets outweigh its liabilities and it has sufficient liquidity to meet its debts as and when they fall due.

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2026 and the comparative information presented in these financial statements for the year ended 30 June 2025. Where necessary, disclosures of comparative numbers have been restated to be consistent with the current period.

(a) Cash and cash equivalents

Cash and cash equivalents include cash at bank used to transact member and employer contributions, transfers to and from other funds, benefit payments and tax liabilities.

(b) Financial assets

Financial assets (being investments in a pooled superannuation trust (PST), cash at bank and other receivables) are recognised on the date the Plan becomes a party to the contractual provisions of the asset. Financial assets are recognised using trade date accounting. After initial measurement, any gains and losses from changes in fair value are recognised in the Income Statement.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions, regardless of whether that price is directly observable or estimated using another valuation technique.

Fair values have been determined as follows:

- (i) Units in a PST are valued at the redemption price at close of business on the last business day of the reporting period as notified by the manager of the trust, reflecting the fair value of the underlying investments.
- (ii) Other receivables are recognised at nominal amounts due which approximate fair value. All amounts are unsecured and are subject to normal credit terms.

(c) Foreign currency transactions

The Plan does not undertake transactions denominated in foreign currencies.

(d) Payables

Payables (being other payables and benefits and pensions payable) are recognised at their nominal value which is equivalent to fair value.

Other payables

Other payables represent liabilities for services provided to the Plan during the financial period and which are unpaid at reporting date. All amounts are unsecured. Creditors are subject to normal credit terms.

Benefits payable

Benefits payable to a member are recognised where a valid withdrawal notice has been received and approved, but payment has not been made by reporting date.

(e) Defined contribution member liabilities

Defined contribution member liabilities are measured as the amount of member account balances as at the reporting date (Note 10).

(f) Contribution revenue and transfers from other funds

Employer and member contributions, superannuation co-contributions, low income superannuation tax offsets from the Commonwealth Government and transfers from other funds are recognised when control of the contribution or transfer has passed to the Plan.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

(g) Reserves

Operational risk reserve

The purpose of the operational risk reserve (ORR) is to provide adequate financial resources to address potential losses arising from an operational risk event. The ORR is operated in accordance with an ORR policy. The level of the reserve is determined by the Trustee Directors and reviewed annually, based on an assessment of the risks faced by the Fund. The transferred assets underlying the ORR are held in a separate balanced option of the ARIA Investments Trust ('the AIT') and income earned on these assets is recognised in the reserve.

Administration reserve

The purpose of the administration reserve is to pay for non-recurring expenses of the Plan relating to legislative change, enhancements to member services, extensions to the product range of the Plan, changes to achieve operational efficiencies or to enable the Plan to sustain operations through delays in payments of committed funding. The administration reserve is operated in accordance with an Administration Reserve policy. The reserve can be funded through interest earned on the Scheme's operational bank account, tax credits from administration fee tax deductions and any net administration fee surplus.

(h) Derivatives

The Plan does not directly enter into derivative financial instruments.

(i) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. Specific revenues are recognised as follows:

Investment revenue

Interest revenue is recognised on an accrual basis.

Changes in the fair value of investments are recognised as income and are determined as the difference between the fair value at year end or consideration received (if sold during the year) and the fair value as at the prior year end or cost (if the investment was acquired during the period).

(j) Expenses

Expenses are recognised on an accruals basis and, if not paid at reporting date, are reflected in the Statement of Financial Position as an accrual or payable depending upon whether or not the expense has been billed.

(k) Insurance premiums

Death and total and permanent disability insurance premiums are charged to member accounts on a monthly basis and then remitted to the life insurer in arrears.

(l) Income tax

Income tax is recognised in the Income Statement and the Statement of Changes in Member Benefits. As the Plan invests in the AIT, which is a PST, tax on this investment revenue is paid by the AIT.

Current tax

Current tax is calculated by reference to the amount of income taxes payable or recoverable in respect of the taxable profit or loss for the period. It is calculated using tax rates and tax laws that have been enacted or substantively enacted by reporting date. Current tax for the current and prior periods is recognised as a liability (or asset) to the extent that it is unpaid (or refundable).

Deferred tax

Deferred tax is accounted for using the comprehensive balance sheet liability method in respect of temporary differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax base of those items.

In principle, deferred tax liabilities are recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that sufficient taxable amounts will be available against which deductible temporary differences or unused tax losses and tax offsets can be utilised. However, deferred tax assets and liabilities are not recognised if the temporary differences giving rise to them arise from the initial recognition of assets and liabilities (other than as a result of a business combination) which affects neither taxable income nor accounting profit.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

(l) Income tax (continued)

Deferred tax (continued)

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period(s) when the asset and liability giving rise to them are realised or settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by reporting date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Plan expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and the Plan intends to settle its current tax assets and liabilities on a net basis.

Current and deferred tax for the period

Current and deferred tax for the period is recognised as an expense or benefit in the Income Statement, except for tax on contributions, which is recognised in the Statement of Changes in Member Benefits.

(m) Goods and services tax ('GST')

Revenues, expenses and assets are recognised net of the amount of goods and services tax ('GST') recoverable from the Australian Taxation Office (ATO) as a reduced input tax credit. Where the amount of GST incurred is not recoverable from the ATO, it is recognised as part of the cost of acquisition of an asset or as an expense item.

Receivables and payables are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as an asset or liability in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified within operating cash flows.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

4. OTHER RECEIVABLES

	2026	2025
	\$'000	\$'000
Receivable from the ARIA Investments Trust	98	85
Interest receivable	764	783
GST receivable	558	503
Compensation receivable	52	13
	1,472	1,384

There are no receivables that are past due or impaired. (2025: Nil)

5. INVESTMENTS

	2026	2025
	\$'000	\$'000
Pooled superannuation trust - ARIA Investments Trust	35,063,279	30,406,291
	35,063,279	30,406,291

6. CHANGES IN FAIR VALUE OF INVESTMENTS

	2026	2025
	\$'000	\$'000
(a) Investments held at 30 June:		
Pooled superannuation trust - ARIA Investments Trust	3,055,062	2,776,918
(b) Investments realised during the year:		
Pooled superannuation trust - ARIA Investments Trust	35,449	35,671
(c) Total changes in fair value of investments	3,090,511	2,812,589

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

7. FUNDING ARRANGEMENTS

(a) Contributions

Employer Contributions

Eligible employers (Australian government employers and other eligible employers) contribute 15.4% of the employees' superannuation salary to the Plan, subject to superannuation law. Other employers must contribute a minimum required by superannuation law or as required under the employee employment agreement. These rates are consistent with the prior financial year. Employers may also make salary sacrifice contributions (before tax) to the Plan on behalf of members.

Member Contributions

Members may make voluntary contributions to the Plan in the form of personal contributions (after tax).

Transferring Superannuation from Other Funds

Money invested in other superannuation funds can be rolled over to the Plan.

Spouse Contributions

Additional contributions can be made by a spouse on behalf of a member of the Plan.

Government Co-Contributions

For the financial years ended 30 June 2025 and 30 June 2026, the Commonwealth Government contributed \$0.50 for every \$1.00 of eligible personal after-tax member contributions paid to the Plan up to a maximum of \$500 per member.

Low Income Superannuation Tax Offset

The low income superannuation tax offset (LISTO) is a Commonwealth Government superannuation payment of up to \$500. LISTO payments are recognised as revenue when received.

(b) Benefits paid

Where a member meets a condition of release and a valid application is received, the benefit is paid to the beneficiary from the Plan. Benefits to members also include rollovers out of the Plan.

Where members invest in a standard or transition retirement income stream (pension) via the Commonwealth Superannuation Corporation retirement income product (CSCri), regular income payments are made to the member from the Plan. Standard retirement income stream members also have access to ad hoc withdrawals.

Benefits paid by the Plan during the year are as follows:

	2026	2025
	\$'000	\$'000
Lump sum benefits and rollovers paid and payable	1,194,371	1,128,371
Pensions paid and payable	95,916	73,680
Total	1,290,287	1,202,051

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

7. FUNDING ARRANGEMENTS (CONTINUED)

(c) Cost of managing, investing and administering the plan

Costs of and incidental to the management of the Plan and the investment of its money are charged against the assets of the AIT that are referable to the Plan. Transactions in respect of these costs have been brought to account in the financial statements of the AIT.

Expenses met by the AIT and referable to the Plan are as follows:

	2026 \$'000	2025 \$'000
Investment		
Investment manager fees	42,833	48,437
Custodian fees	3,674	2,599
Investment consultant and other service provider fees	4,713	3,584
Other investment expenses	2,152	1,414
Total direct investment expenses	53,372	56,034
 Regulatory fees	 2,233	 2,257
Other operating expenses	44,791	40,794
Total costs	100,396	99,085

Administration fees are paid by members and used to pay costs other than those incurred in managing and investing Plan assets.

	2026 \$'000	2025 \$'000
Administration expenses		
Administration expenses - external parties	11,917	11,617
Administration expenses – CSC (related party)	18,587	14,374
Total administration expenses	30,504	25,991

8. OTHER PAYABLES

	2026 \$'000	2025 \$'000
Insurance premiums payable	12,336	10,636
Employer contributions refundable	54	43
Withholding tax payable	145	304
Accrued expenses	3,362	3,920
Administrator lag gain advance	19	32
	15,916	14,935

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

9. INCOME TAX

(a) Income tax recognised in operating results

	2026	2025
	\$'000	\$'000
Tax benefit comprises:		
Current tax benefit	2,002	1,947
Deferred tax benefit		
Relating to the origination and reversal of temporary differences	2,048	363
Adjustments relating to prior year	(677)	-
Total deferred tax benefit	1,371	363
Total income tax benefit	3,373	2,310
The prima facie income tax expense on the operating result before income tax reconciles to the income tax benefit in the Income Statement as follows:		
Operating result before income tax expense	7,411	7,510
Income tax expense calculated at 15%	(1,112)	(1,127)
Net benefits allocated to members during the year	(459,152)	(418,514)
Changes in fair value of investment already taxed	463,577	421,888
Other revenue not taxable	60	63
Total income tax benefit	3,373	2,310

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

9. INCOME TAX (CONTINUED)

(b) Income tax recognised in Statement of Changes in Member Benefits

	2026	2025
	\$'000	\$'000
Contributions received:		
Member contributions	313,929	245,104
Employer contributions	2,324,681	2,160,596
Transfers from other funds	684,516	729,879
Government co-contributions	261	252
Low income superannuation tax offset	1,881	2,254
Total contributions	3,325,268	3,138,085
Contributions tax calculated at 15%	(498,790)	(470,713)
Member contributions not subject to tax	47,089	36,766
Government co-contributions not subject to tax	39	38
Low income superannuation tax offset not subject to tax	282	338
Transfers from other funds not subject to tax	102,677	109,482
Member contributions subject to tax	(12,903)	(6,840)
Rollovers in subject to tax	(4,852)	(6,263)
Net tax on contributions for which no TFN was provided	-	3
Super contribution on income protection payments subject to tax	(1,751)	(1,675)
(Over) / Under relating to the prior year	(6,588)	(4,243)
Total income tax on contributions	(374,797)	(343,107)
Tax rebate on insurance premiums		
Current tax rebate on insurance premiums	20,213	18,442
Deferred tax rebate on insurance premiums	255	143
Total tax rebate on insurance premiums	20,468	18,585

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

9. INCOME TAX (CONTINUED)

(c) Deferred tax balances

	2026	2025
	\$'000	\$'000
Deferred tax asset:		
Temporary differences	<u>4,369</u>	<u>2,066</u>
	4,369	2,066

Taxable and deductible temporary differences arise from the following:

	Opening balance	Charged to income	Closing balance
	\$'000	\$'000	\$'000
2026			
Gross deferred tax assets / (liabilities):			
Interest receivable	(118)	3	(115)
Insurance premiums payable	1,596	255	1,851
Accrued expenses	588	2,045	2,633
	<u>2,066</u>	<u>2,303</u>	<u>4,369</u>

	Opening balance	Charged to income	Closing balance
	\$'000	\$'000	\$'000
2025			
Gross deferred tax assets / (liabilities):			
Interest receivable	(145)	27	(118)
Insurance premiums payable	1,453	143	1,596
Accrued expenses	252	336	588
	<u>1,560</u>	<u>506</u>	<u>2,066</u>

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

10. DEFINED CONTRIBUTION MEMBER LIABILITIES

Defined contribution members bear the investment risk relating to the underlying assets and unit prices used to measure defined contribution member liabilities. Unit prices are updated on a daily basis for movements in investment markets.

At 30 June 2026 \$204.262 million (2025: \$134.254 million) has not been allocated to members' at balance date. The amount not yet allocated to members' accounts relates to timing differences, which includes contributions received by the Plan that have not been able to be allocated to members as at balance date and valuation differences.

The Plan's management of the investment market risks is as disclosed in Note 13.

11. CASH FLOW INFORMATION

(a) Reconciliation of Cash

For the purposes of the Statement of Cash Flows, cash represents cash at bank. Cash at the end of the reporting period as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	2026 \$'000	2025 \$'000
Cash at bank	<u>200,586</u>	<u>240,265</u>

(b) Reconciliation of operating result after income tax to net cash inflows / (outflows) from operating activities

Operating result after income tax benefit	10,784	9,820
Net benefits allocated to members' accounts	3,061,013	2,790,090
Changes in fair value of investments	(3,090,511)	(2,812,589)
(Increase)/decrease in other receivables	(75)	17
Increase in deferred tax asset	(2,048)	(363)
(Decrease)/increase in other payables	(571)	2,219
Decrease in income tax payable	(56)	(958)
Net cash outflows from operating activities	<u>(21,464)</u>	<u>(11,764)</u>

12. AUDITOR'S REMUNERATION

Amounts paid or payable to the Australian National Audit Office for audit services:

	2026 \$	2025 \$
Financial statements	90,500	70,624
Regulatory returns and compliance	20,000	18,070
Total	<u>110,500</u>	<u>88,694</u>

The audits and reviews were provided by the Australian National Audit Office. The audit fees will be charged against the assets of the AIT that are referable to the Plan.

Deloitte Touche Tohmatsu are contracted by the ANAO to provide audit services on its behalf. Fees for those services are included in the above.

No other services were provided by the Australian National Audit Office or Deloitte Touche Tohmatsu to the Plan during the reporting period.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

13. FINANCIAL INSTRUMENTS

(a) Financial instruments management

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

The investments of the Plan (other than cash held for managing contribution receipts, insurance expenses, benefit payments and tax payments) comprise units in the AIT. The AIT is a PST which is also governed by the Commonwealth Superannuation Corporation as Trustee. This type of investment has been determined by the Trustee to be appropriate for the Plan and is in accordance with the Plan's published investment strategy. The Trustee applies strategies to manage risk relating to the investment activities of the AIT. The investments of the AIT are managed on behalf of the Trustee by specialist external investment managers who are required to invest the assets in accordance with contractual investment mandates.

(b) Material accounting policies

Details of the material accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised in respect of each class of financial asset and financial liability are disclosed in Note 3. to the financial statements.

(c) Capital risk management

The Registerable Superannuation Entity ('RSE') licence of the Trustee of the Plan requires the Trustee to maintain adequate financial resources to address losses arising from operational risks that may affect registrable superannuation entities within its business operations in the form of operational risk reserve(s), operational risk trustee capital or a combination thereof to meet the target amount of financial resources that the RSE licensee determines is necessary to respond to these losses. The Trustee of the Plan was in compliance with this requirement throughout the reporting period.

(d) Categories of financial instruments

The financial assets and liabilities of the Plan are recognised at fair value as at the reporting date. Changes in fair value are recognised in the Income Statement and the Statement of Changes in Member Benefits.

(e) Financial risk management objectives

The Plan is exposed to a variety of financial risks as a result of its pooled investment in the AIT. These risks include market risk (including currency risk, fair value interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk. The Plan's risk management and investment policies, approved by the Trustee, seek to minimise the potential adverse effects of these risks on the Plan's financial performance. These policies may include the use of financial derivative instruments.

The Trustee is responsible for ensuring that there is an effective risk management control framework in place for the Plan. Consistent with regulatory requirements, the Trustee has developed, implemented and maintains a Risk Management Framework to identify the policies, procedures, processes and controls that comprise its risk management and control systems for the Plan and for the Plan's investments through the AIT. The overall investment strategy of the Plan is set out in the Trustee's approved investment policies which address the investment strategy and objectives and risk mitigation strategies including risk mitigation relating to the use of derivatives.

The Trustee's internal investment team monitors and manages the financial risks relating to the Plan's investments. Derivative Risk Statements set out the strict parameters for the Trustee's external investment managers authorised to use derivatives. In essence, derivatives cannot be used to raise the level of risk above the level it would otherwise have been, and derivatives cannot be used to leverage the investments.

The Plan's investments are managed on behalf of the Trustee by specialist external investment managers who invest their respective fund allocation in accordance with the terms of a written investment mandate or disclosure document. The Trustee has determined that the appointment of these managers is appropriate for the Plan and is in accordance with its investment strategy.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

13. FINANCIAL INSTRUMENTS (CONTINUED)

(f) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Plan. In its capacity as trustee of the AIT, the Trustee has adopted a policy of spreading the aggregate value of transactions across approved creditworthy counterparties as a means of mitigating the risk of financial loss. The Plan's exposure to its counterparties are continuously monitored by the Trustee.

The largest exposure to a single counterparty is to cash held by the investment master custodian Northern Trust. Credit risk relating to the master custodian is mitigated through contract indemnity provisions. Other than the master custodian, no individual exposure within the AIT exceeded 5% of net assets of that trust by 30 June 2026 or 30 June 2025.

The credit risk on the Plan's directly held cash and cash equivalents and interest receivable is limited because the counterparty is the Reserve Bank of Australia.

The table below shows the maximum exposure of financial assets to credit risk at the reporting date:

	2026	2025
	\$'000	\$'000
Investments		
Pooled Superannuation Trust - ARIA Investments Trust	35,063,279	30,406,291
Other financial assets		
Cash and cash equivalents	200,586	240,265
Receivables	914	881
Total financial assets	35,264,779	30,647,437

There has been no change to the Plan's exposure to credit risk or the manner in which it manages and measures that risk during the reporting period.

(g) Liquidity risk

Liquidity risk is the risk that the Plan will encounter difficulty in either realising assets or otherwise raising sufficient funds to meet its financial liabilities and/or member benefit payments or tax liabilities.

The Trustee's approach to managing liquidity is to ensure that the Plan will always have sufficient liquidity to meet its liabilities and member withdrawals. The Plan allows members to withdraw benefits, and it is therefore exposed to the liquidity risk of meeting member withdrawals at any time. The Plan has a high level of net inward cash flows through new contributions which provide capacity to manage liquidity risk. The Trustee undertakes forecasting and scenario testing of the cashflow requirements of the Plan to ensure timely access to sufficient cash and holds actively-traded, highly-liquid investments to meet anticipated funding requirements.

As a further risk mitigation strategy, it is the Trustee's policy that the target asset allocation to illiquid assets is limited to around 25% of the investments of the AIT (with a plus or minus 10 percentage point rebalancing range around that target). Regular scenario testing is performed to confirm the validity of the strategy.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

13. FINANCIAL INSTRUMENTS (CONTINUED)

(g) Liquidity risk (continued)

The following tables summarise the maturity profile of the Plan's financial liabilities. The tables have been drawn up based on the contractual undiscounted cash flows of financial liabilities based on the earliest date on which the Plan can be required to pay. The tables include both interest and principal cash flows.

Financial Liabilities maturity profile:

	Less than 3 months	3 months to 1 year	1-5 years	Over 5 years	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
30 June 2026					
Benefits and pensions payable	1,350	-	-	-	1,350
Other payables	15,916	-	-	-	15,916
Member liabilities	34,967,131	-	-	-	34,967,131
Total financial liabilities	34,984,397	-	-	-	34,984,397
30 June 2025					
Benefits and pensions payable	1,544	-	-	-	1,544
Other payables	14,935	-	-	-	14,935
Member liabilities	30,311,548	-	-	-	30,311,548
Total financial liabilities	30,328,027	-	-	-	30,328,027

There has been no change to the Plan's exposure to liquidity risk or the management and measurement of that risk during the reporting period.

(h) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: foreign currency risk, interest rate risk and other market price risk. The policies and procedures put in place to mitigate the exposure to market risk are detailed in the Trustee's investment policies and the Risk Management Framework.

There has been no change to the Plan's exposure to market risk or the manner in which it manages and measures the risk during the reporting period.

Foreign currency risk

Foreign currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Plan does not undertake any transactions in foreign currency and is therefore not directly exposed to foreign currency risk. However, the Plan is indirectly exposed to foreign currency risk from the international assets held in the AIT, and it is managed in accordance with the Trustee's approved investment strategy. The AIT enters into forward foreign exchange contracts to hedge into Australian dollars some of the currency exposure arising from its investments denominated in developed markets foreign currencies. These contracts neutralise some of the gains and losses from currency fluctuation. A small part of the investments of the AIT, relating to emerging markets, may remain unhedged due to lack of suitable currency instruments for hedging.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Plan is directly exposed to interest rate risk on cash and cash equivalents held with the Reserve Bank of Australia to meet benefits, taxation and insurance payments. All holdings at 30 June 2026 and 30 June 2025 had a maturity profile of less than one month.

The Plan is indirectly exposed to interest rate risk through its investments in the AIT. The Trustee manages interest rate risk through its investment strategy including diversification of asset allocation and the use of a diversity of specialist investment sector managers.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

13. FINANCIAL INSTRUMENTS (CONTINUED)

(h) Market risk (Continued)

Interest rate risk (continue)

The following table illustrates the Plan's sensitivity to a 0.50% (2025: 0.50% p.a.) increase or decrease in interest rates, based on cash balances directly held at reporting date. This represents an assessment of the reasonably possible change in interest rates as at that date. Had interest rates been lower or higher by 0.50% (2025: 0.50%) at reporting date, and all other variables were held constant, the financial result would have improved/(deteriorated) as demonstrated:

	Carrying amount \$'000	Interest rate risk \$'000			
		Operating Result Before Tax	Net Assets Available to Pay Benefits	Operating Result Before Tax	Net Assets Available to Pay Benefits
2026		-0.50%		+0.50%	
Cash and cash equivalents	200,586	(1,003)	(1,003)	1,003	1,003
2025		-0.50%		+0.50%	
Cash and cash equivalents	240,265	(1,201)	(1,201)	1,201	1,201

In the Trustee's opinion, the sensitivity analysis at reporting date approximates the direct interest rate exposures of the Plan during the financial year.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether caused by factors specific to an individual investment, its issuer or factors affecting all similar financial instruments traded in the market.

The Plan's investment in the AIT is exposed to market price risk in respect of the latter's holdings of equity securities and unit trusts. As the investment in the AIT is carried at fair value through profit or loss, all changes in market conditions will directly affect the Plan's net investment income. In its capacity as trustee of the AIT, the Trustee manages the market price risk arising from these investments by diversifying the portfolio in accordance with its investment strategy.

The following table illustrates the Plan's sensitivity to a reasonably possible change in the value of its investment in the AIT, based on risk exposures at reporting date. The volatility factor of 4.50% (2025: 4.60%) represents the volatility in the default option unit price of the Plans' investment in the AIT and is reflective of market conditions as at the reporting date. Had the unit price been higher or lower by the volatility factor at the reporting date, and all other variables were held constant, the financial result would have improved/ (deteriorated) as follows:

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

13. FINANCIAL INSTRUMENTS (CONTINUED)

(h) Market risk (continued)

Other price risk (continued)

Financial Assets	Change in price	Carrying amount \$'000	Price risk \$'000			
			Operating Result Before Tax	Net Assets Available to Pay Benefits	Operating Result Before Tax	Net Assets Available to Pay Benefits
			(Lower price)		Higher price	
ARIA Investments Trust:						
2026						
Balanced option	-/+4.50%	474,983	(21,374)	(21,374)	21,374	21,374
Aggressive option	-/+5.60%	6,265,053	(350,843)	(350,843)	350,843	350,843
Cash option	-/+0.16%	577,498	(924)	(924)	924	924
Income focused option	-/+2.30%	708,927	(16,305)	(16,305)	16,305	16,305
MySuper balanced option	-/+4.50%	25,545,397	(1,149,543)	(1,149,543)	1,149,543	1,149,543
CSCri cash option	-/+0.16%	91,084	(146)	(146)	146	146
CSCri aggressive option	-/+5.10%	163,574	(8,342)	(8,342)	8,342	8,342
CSCri balanced option	-/+3.80%	625,817	(23,781)	(23,781)	23,781	23,781
CSCri income focused option	-/+2.60%	375,257	(9,757)	(9,757)	9,757	9,757
Operational risk reserve	-/+4.50%	113,530	(5,109)	(5,109)	5,109	5,109
CSCri cash option-TRIS	-/+0.16%	11,574	(19)	(19)	19	19
CSCri aggressive option-TRIS	-/+5.60%	13,559	(759)	(759)	759	759
CSCri balanced option-TRIS	-/+4.50%	78,070	(3,513)	(3,513)	3,513	3,513
CSCri income focused option-TRIS	-/+2.30%	18,956	(436)	(436)	436	436
Total		35,063,279	(1,590,851)	(1,590,851)	1,590,851	1,590,851

Financial Assets	Change in price	Carrying amount \$'000	Price risk \$'000			
			Operating Result Before Tax	Net Assets Available to Pay Benefits	Operating Result Before Tax	Net Assets Available to Pay Benefits
			(Lower price)		Higher price	
ARIA Investments Trust:						
2025						
Balanced option	-/+4.60%	402,929	(18,535)	(18,535)	18,535	18,535
Aggressive option	-/+5.60%	4,947,075	(277,036)	(277,036)	277,036	277,036
Cash option	-/+0.16%	546,762	(875)	(875)	875	875
Income focused option	-/+2.30%	618,659	(14,229)	(14,229)	14,229	14,229
MySuper balanced option	-/+4.60%	22,736,714	(1,045,889)	(1,045,889)	1,045,889	1,045,889
CSCri cash option	-/+0.16%	66,745	(107)	(107)	107	107
CSCri aggressive option	-/+5.10%	115,276	(5,879)	(5,879)	5,879	5,879
CSCri balanced option	-/+3.80%	438,444	(16,661)	(16,661)	16,661	16,661
CSCri income focused option	-/+2.60%	342,675	(8,910)	(8,910)	8,910	8,910
Operational risk reserve	-/+4.60%	106,376	(4,893)	(4,893)	4,893	4,893
CSCri cash option-TRIS	-/+0.16%	9,404	(15)	(15)	15	15
CSCri aggressive option-TRIS	-/+5.60%	8,692	(487)	(487)	487	487
CSCri balanced option-TRIS	-/+4.60%	46,480	(2,138)	(2,138)	2,138	2,138
CSCri income focused option-TRIS	-/+2.30%	20,060	(461)	(461)	461	461
Total		30,406,291	(1,396,115)	(1,396,115)	1,396,115	1,396,115

In the Trustee's opinion, the sensitivity analysis at reporting date is representative of the other market price exposures during the financial year.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

13. FINANCIAL INSTRUMENTS (CONTINUED)

(i) Fair value measurements

The Plan's financial instruments are included in the Statement of Financial Position at fair value. The fair value is determined per the accounting policies in Note 3.

Fair value measurements recognised in the Statement of Financial Position

The following table provides an analysis of the Plan's financial instruments whereby the assets and liabilities are each grouped into one of three categories based on the degree to which their method of valuation is observable.

Level 1: fair value measurements are those derived from quoted prices in active markets.

Level 2: fair value measurements are those derived from inputs (other than quoted prices included within Level 1) that are observable such as prices or derived from prices.

Level 3: fair value measurements are those derived from valuation techniques that include inputs that are not based on observable market data.

	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
2026				
Financial Assets				
Pooled superannuation trust	-	35,063,279	-	35,063,279
2025				
Financial Assets				
Pooled superannuation trust	-	30,406,291	-	30,406,291

There were no transfers between Level 1 and 2 in the period (2025: Nil).

Units in the PST are valued daily based on the latest listed and unlisted market prices and values of the underlying investments, less any tax and expenses.

Reconciliation of Level 3 fair value measurements

There were no Level 3 financial assets or liabilities for the period (2025: Nil).

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

13. FINANCIAL INSTRUMENTS (CONTINUED)

(i) Fair value measurements (continued)

Fair value measurements of the underlying PST's investments

The funded components of the Schemes for which CSC is the Trustee are co-invested in a PST. The following table provides an analysis of the underlying PST's investments grouped into levels 1 to 3 of the fair value hierarchy based on the degree to which their fair value is observable.

	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
2026				
Cash and cash equivalents	3,801,997	491,447	-	4,293,444
Money market investments	-	3,023,885	-	3,023,885
Fixed interest investments	-	6,912,239	239,079	7,151,318
Listed equity securities	42,376,362	-	6,412	42,382,774
Unlisted equity securities	-	10,199,988	14,785,858	24,985,846
Listed property securities	888,783	-	-	888,783
Unlisted property investments	-	-	3,391,849	3,391,849
Derivatives contracts (net)	10,214	(570,339)	-	(560,125)
Total	47,077,356	20,057,220	18,423,198	85,557,774

2025				
Cash and cash equivalents	3,211,226	755,000	-	3,966,226
Money market investments	-	5,123,769	-	5,123,769
Fixed interest investments	-	8,530,578	265,321	8,795,899
Listed equity securities	34,133,655	-	4,499	34,138,154
Unlisted equity securities	-	9,632,108	13,933,791	23,565,899
Listed property securities	966,350	-	-	966,350
Unlisted property investments	-	-	2,821,938	2,821,938
Derivatives contracts (net)	55,775	353,532	-	409,307
Total	38,367,006	24,394,987	17,025,549	79,787,542

The classification of assets disclosed within the fair value hierarchy have been disaggregated to better reflect the characteristics and risks of the investments in the fair value hierarchy and therefore provide more relevant and reliable information to users of the financial statements. Accordingly, the disaggregated basis of investment classes has been adopted for the 30 June 2026 financial year and the 2025 comparatives have been adjusted to align with the disclosure adopted in the current year. As part of this disaggregation process, it was identified that certain unlisted equity securities were more appropriately classified as level 2 rather than level 1 within the fair value hierarchy and the 2025 comparatives have been adjusted accordingly.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

13. FINANCIAL INSTRUMENTS (CONTINUED)

(i) Fair value measurements (continued)

Fair value measurements of the underlying PST's investments (Continued)

The fair values of the PST's investments are determined as follows:

Public Market Investments

Money market investments are valued at the market closing price on the last business day of the reporting period and include accrued interest.

- Fixed interest investments are valued at their market value at close of business on the last business day of the reporting period. Interest is accrued over the period and is recorded in the Statement of Financial Position.
- Futures contracts are valued at market closing prices quoted on the last business day of the reporting period.
- Forward currency contracts and swaps are valued using prices obtained from independent providers as at the last business day of the reporting period (or alternatively from counterparties or fund managers where a provider does not supply a price).
- Equity securities and listed trusts are valued at the last sale price at close of business on the last business day of the reporting period.
- Exchange traded options are valued as the premium payable or receivable to close out the contracts at the last buy price at close of business on the last business day of the reporting period.

Across Public Market investments, the Trustee relies on the Custodian's independent pricing process which includes obtaining at least two prices from separate vendors on a daily basis; tolerance checks; and applying prices based on a vendor "Provider Hierarchy" that is formulated and regularly reviewed by the Custodian's pricing specialist group.

Private Market Investments

- Private equity funds are valued according to the most recent valuation obtainable from the Investment Manager. Each Investment Manager determines the valuations with reference to the valuation of the underlying portfolio companies. Investment Managers comply with the relevant valuation guidelines and/or accounting standards applicable in their jurisdictions. Where valuation standards for relevant jurisdictions are not consistent with Australian Accounting Standards, CSC will implement procedures to ensure fair value prices are received for investments.
- Direct Property and Infrastructure valuations are appraisal-based from appropriately qualified independent valuers on a quarterly basis. For smaller direct investments below the materiality threshold, independent external valuations may be conducted less frequently than quarterly but at a minimum annually.
- Indirect Property and Infrastructure valuations are either appraisal-based from appropriately qualified independent valuers; or administered by each Investment Manager with reference to the valuation of the underlying holdings in accordance with the constituent documents of that respective investment.
- Other unlisted trusts (including hedge funds) are valued by an administrator appointed by the Investment Manager who will apply independent pricing through a pricing vendor or service to the investments.

Across Private Market investments, to the extent such information is accessible, the Trustee reviews material inputs used by external Investment Managers in forming their private asset valuations; and seeks to confirm that known events in broad financial markets, as well as at the specific company / investment level, have been taken into account in forming the valuation.

Fair value in an inactive or unquoted market

The fair value of financial assets and liabilities that are not traded in an active market is determined using valuation techniques. These include but are not limited to the use of recent arm's length market transactions, reference to the current fair value of a substantially similar instrument, discounted cash flow techniques, option pricing models or any other valuation technique that provides a reliable estimate of prices obtained in actual market transactions.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

13. FINANCIAL INSTRUMENTS (CONTINUED)

(i) Fair value measurements (continued)

Fair value measurements of the underlying PST's investments (Continued)

Valuation adjustments to unlisted investments

Where there is a delay in the timely receipt of valuation for unlisted investments from the investment managers, the Trustee applies a systematic quarterly valuation adjustment. This adjustment is based on the performance of a comparable public market index over the relevant period and a relevant adjustment factor representing an estimate of the change in value implied by past relationships to the selected comparable public market index.

As at 30 June 2026, a systematic quarterly valuation adjustment was applied to the most recently available investment manager valuations of unlisted Australian controlled entities of \$396.0m (\$324.2m in 2025), unlisted international trusts of \$0.5m (\$3.4m in 2025) and unlisted Australian trusts of \$4.0m (\$2.1m in 2025), representing 2.3%, 0.0% and 0.1% of the unlisted Australian controlled entities, international trusts and Australian trust portfolios respectively (2.0%, 0.2% and 0.0% in 2025).

Further to the processes above, a special situation valuation adjustment can be made when, in management's judgment an unlisted valuation does not represent fair value and is required to preserve equitable member outcomes. This adjustment aims to assist in preserving equitable member outcomes from the impact of delays in receipt of valuations from primarily international investment managers. A special situation valuation adjustment is recommended by the Chief Investment Officer (CIO) to the Chief Executive Officer (CEO) for approval.

As at 30 June 2026, a special situation valuation adjustment of \$150.9m (2025: \$Nil) was applied to a private equity investment held by an unlisted Australian controlled entity, representing 0.9% of the total value of unlisted Australian controlled entities (2025: 0.0%). The adjustment was made to reflect the pricing impact associated with an initial public offering (IPO) of an underlying portfolio company held by the private equity investment. This adjustment was approved by the CEO in accordance with the delegation above.

14. RELATED PARTIES

(a) Trustee

Commonwealth Superannuation Corporation (CSC) was the Trustee throughout the reporting period. Administration expenses were charged to the Plan by CSC for acting as Trustee of the Plan during the reporting period. Administrative expenses were also charged in relation to non-recurring expenses such as legislative changes, service enhancements, product expansions and operational efficiency initiatives. Refer to Note 7(c) for further detail.

(b) Key Management Personnel

The Directors of CSC throughout the year ended 30 June 2026 and to the date of this report:

Juliet Brown	Jacqueline Hey
Melissa Donnelly (Ceased 28 August 2026)	David Mulhall
Lee Goddard	Arundhati Tandel (Appointed 1 July 2025)
Emilio Gonzalez (Appointed 24 October 2025)	Janet Torney (Chair)
Andrea Hall	

In addition to the Directors, the following Executives of CSC had authority and responsibility for planning, directing and controlling the activities of the Plan throughout the year ended 30 June 2026 and until the date of this report:

Catharina Armitage	Chief People Officer
Robert Firth	Chief Risk Officer (Ceased 4 July 2025)
Damian Hill	Chief Executive Officer
Andrew Matuszczak	Chief Transformation and Information Officer
Adam Nettheim	Chief Customer Officer
Alison Tarditi	Chief Investment Officer
Nevein Versace	Chief Risk and Compliance Officer (Appointed 18 August 2025)
Andy Young	Chief Operating Officer

Catharina Armitage, Melissa Donnelly, Robert Firth, Emilio Gonzalez, Damian Hill, Adam Nettheim, Alison Tarditi and Andy Young are members of the Plan. The terms and conditions of their membership, or those of any related parties, are the same as for any other member who is not part of the key management personnel of the Plan.

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

14. RELATED PARTIES (CONTINUED)

(c) Key Management Personnel Compensation

The aggregate compensation of the key management personnel apportioned to the Plan is set out below:

	2026	2025
	\$'000	\$'000
Short-term employee benefits	1,303	1,297
Post-employment benefits	77	63
Other long-term employee benefits	27	39
Termination benefits	-	154
	1,407	1,553

Aggregate compensation in relation to the Plan is a pro-rata apportionment of the overall compensation paid by the Trustee, based on the net assets of the entities under its trusteeship or actual control.

The compensation of key management personnel (including Directors) related to investment management is charged against the assets of the AIT that are referable to the Plan.

The Plan has not made, guaranteed or secured, directly or indirectly, any loans to key management personnel or their personally-related entities at any time during the year.

(d) Investing entities

Throughout the year ended 30 June 2026, the Plan's only investment consisted of units in the AIT, which was established to provide a cost-effective means of gaining exposure to a broad range of listed and unlisted securities across various asset classes.

The other investors in the AIT throughout the year were the Public Sector Superannuation Scheme, the Commonwealth Superannuation Scheme, the Military Superannuation and Benefits Scheme and the Australian Defence Force Superannuation Scheme. All investing transactions are conducted under normal industry terms and conditions.

The Trustee of the Plan, Commonwealth Superannuation Corporation, is the trustee of the following regulated superannuation schemes: Commonwealth Superannuation Scheme, the Public Sector Superannuation Scheme, the Public Sector Superannuation Accumulation Plan, the Military Superannuation and Benefits Scheme and the Australian Defence Force Superannuation Scheme.

The Trustee pays costs of and incidental to the management of the Plan and the investment of its money from the assets of the AIT that are referable to the Plan (Note 7(c)).

The Plan held the following investments in related parties at 30 June:

	Fair Value of Investment	Fair Value of Investment	Changes in Fair Value of Investments	Changes in Fair Value of Investments
	2026	2025	2026	2025
	\$'000	\$'000	\$'000	\$'000
ARIA Investments Trust	35,063,279	30,406,291	3,090,511	2,812,589
	35,063,279	30,406,291	3,090,511	2,812,589

15. COMMITMENTS, CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The Plan had no capital commitments as at 30 June 2026 (2025: \$Nil):

In the normal course of business, requests are made by members and former members for the review of decisions relating to benefit entitlements of the Plan (including insurance benefits) which could result in additional benefits becoming payable in the future. Each request is considered on its merits prior to any benefit becoming payable. In the opinion of the Trustee, these requests do not represent a material liability on the Plan.

There were no other contingent liabilities or contingent assets as at the reporting date (2025: \$Nil).

Public Sector Superannuation Accumulation Plan
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the Financial Year Ended 30 June 2026

16. SUBSEQUENT EVENTS

No matters have arisen since 30 June 2026 that have materially affected, or may materially affect, the operations of the Plan, the results of those operations, or the financial position of the Plan in future financial years.



INDEPENDENT AUDITOR'S REPORT

To the Minister for Finance and the Members of the Public Sector Superannuation Accumulation Plan

Opinion

In my opinion, the financial report of the Public Sector Superannuation Accumulation Plan (PSSap, the RSE), for the year ended 30 June 2026 is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the RSE's financial position as at 30 June 2026 and of its performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

The financial report of the RSE, which I have audited, comprises the following as at 30 June 2026 and for the year then ended:

- Statement by the Trustee of the Public Sector Superannuation Accumulation Plan ('Plan');
- Statement of Financial Position;
- Income Statement;
- Statement of Changes in Member Benefits;
- Statement of Changes in Equity;
- Statement of Cash Flows; and
- Notes to and forming part of the financial statements, comprising material accounting policy information and other explanatory information.

Basis for opinion

I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the RSE in accordance with the auditor independence requirements of the *Corporations Act 2001* and the relevant ethical requirements for financial report audits conducted by the Auditor-General and their delegates. These include the relevant independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) to the extent that they are not in conflict with the *Auditor-General Act 1997*. I have also fulfilled my other responsibilities in accordance with the Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

The Auditor-General is mandated to perform the audit of the Public Sector Superannuation Accumulation Plan, pursuant to the *Superannuation Act 2005*. I am the delegate of the Auditor-General responsible for the conduct of this audit and I am a member of the Public Sector Superannuation Accumulation Plan. I have no involvement in any investment or any other decision made by the Directors of the RSE Licensee ("the Directors"). A number of safeguards are in place in respect of my independence, including a quality review by an appropriately skilled auditor who is not a member of the Public Sector Superannuation Accumulation Plan. I have also fulfilled my other responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2026 but does not include the financial report and my auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Directors' responsibility for the financial report

The Directors of the RSE are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and the form agreed with the Minister for Finance and the requirements of the *Superannuation Industry (Supervision) Act 1993 (SIS Act)* and the *Superannuation Industry (Supervision) Regulations 1994 (SIS Regulations)*. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the ability of the RSE to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the RSE or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian National Audit Office Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian National Audit Office Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the RSE's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors;
- conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the RSE's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the RSE to cease to continue as a going concern; and

- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the Directors with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, actions taken to eliminate threats or safeguards applied.

Report on the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included in the Directors' Report for the year ended 30 June 2026.

In our opinion, the Remuneration Report of the RSE for the year ended 30 June 2026, complies with section 300C of the *Corporations Act 2001*.

Responsibilities

The Directors are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300C of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Australian National Audit Office



Fiona Sheppard
Executive Director

Delegate of the Auditor-General

Canberra
24 September 2026