Australian Government



Commonwealth Superannuation Corporation

# Target Market Determination

For the Australian Defence Force Superannuation Scheme (ADF Super)

ADF Super is a product for current and former Australian Defence Force members, who meet the eligibility criteria specified in this document, to accumulate savings for retirement through superannuation. This Target Market Determination only relates to the non-MySuper investment options offered within this product, and to the ADF Super post service insurance offer (lifePLUS Protect cover).

# What's inside?

1. About this document	2
2. Important dates	2
3. Class of customers that fall within the ADF Super target market	3
4. Consistency between target market and the product	8
5. How this product is to be distributed	1
6. Reviewing this target market determination	1
7. Reporting and monitoring this target market determination	1



Australian Defence Force Superannuation Trustee AFSL Fund name Fund ABN USI code Commonwealth Superannuation Corporation (CSC) 238069 Australian Defence Force Superannuation Scheme 90 302 247 344 90302247344001

# 1. About this document

This Target Market Determination (TMD) document is for customers and distributors, it describes the class of customers for which this product has been designed, taking into account the objectives, financial situation and needs of the target market.

A TMD is required under section 994B of the Corporations Act 2001 (Cth). It sets out the target market for the product, triggers to review the target market and certain other information, as required by the Act and regulations. It forms part of the CSC design and distribution framework for the product.

This document is not a Product Disclosure Statement (PDS) and is not a full summary of the product features or terms of the product. This document is not intended to provide financial advice and does not take into account any person's individual objectives, financial situation or needs. Customers interested in acquiring this product should carefully read the PDS and other documents referred to below for ADF Super before making a decision about whether to buy this product. You can obtain a copy of the ADF Super PDS at <u>csc.gov.au/Members/Advice-and-resources/Product-Disclosure-Statement/adf-super</u> or you can obtain a paper copy free of charge by calling 1300 203 439.

### Product Disclosure Statement to which this target market determination applies

This TMD applies to ADF Super as referred to in the following PDS:

ADF Super Product Disclosure Statement

### **Other documents to which this target market determination applies** This TMD applies to ADF Super as referred to in the following disclosure documents:

- ADF Super fees and costs
- Insurance and your ADF Super
- Investment options and risks
- Tax and your ADF Super

# 2. Important dates

Date from which this target market determination is <b>effective</b>	13 May 2024
Date when this target market determination was last reviewed	13 May 2024
Date when this target market determination will be <b>next reviewed</b>	28 April 2025

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# 3. Class of customers that fall within the ADF Super target market

The information below summarises the overall class of customers that fall within the target market for ADF Super.

ADF Super is designed for customers who:

- are current or eligible former Australian Defence Force members;
- receive regular superannuation contributions;
- are looking to invest in the superannuation (concessional taxation of savings) environment to accumulate capital/ wealth for retirement;
- want the option to select from one or more of four ready-made investment options (i.e. Cash, Income Focused, MySuper Balanced and Aggressive) for their current super balance, and for future contributions/rollovers; and
- are former ADF members who wish to receive (if eligible) automatic Death & Total Permanent Disablement (TPD) insurance (lifePLUS Protect auto) OR want the option of applying for tailored insurance options including Death, Death & TPD and Income Protection cover (lifePLUS Protect choice) OR do not wish to hold insurance cover within their ADF Super account.

This ADF Super is **not** designed for customers who:

- want to invest in a Self-Managed Superannuation Fund;
- want investment options chosen from an extensive investment menu, direct shares, low cost indexed investment options, sector specific investment options or term deposits;
- are retired and want to access a source of income;
- want TPD only insurance cover;
- who no longer work for, and had less than 12 continuous months of eligible employment with the Australian Defence Force, who wish to receive or make contributions; or
- wish to make a lump sum withdrawal (subject to meeting a <u>condition of release</u>) that can be paid on the same business day. Whilst ADF Super issues unit prices every business day and will generally process simple withdrawal transactions within one week, it can take longer to process more complex ADF Super account withdrawal requests, such as those related to a Deceased Estate or a Total and Permanent Disablement claim.

### 3.1 Product description and key attributes

The key eligibility requirements and product attributes of ADF Super are:

### **Eligibility requirements**

A new ADF Super account may be opened where a customer is a current member of the Australian Defence Force (serving permanent forces or continuous full-time reservists).

#### **Product attributes**

- Access to up to four investment options (i.e. Cash, Income Focused, MySuper Balanced and Aggressive) designed to help customers achieve a comfortable retirement;
- Access to tailorable insurance options, including Death, Death & TPD, and Income Protection cover;
- Ability to have non-Australian Defence Force employers contribute after separating with at least 12 continuous months of service;
- Ability to access CSC authorised Financial Planners<sup>1</sup>;
- Access to member education resources and webinars;
- ADF Super is a 'profit-for-members' fund, which means net investment earnings go back to customers; and
- The level of employer contributions ADF Super customers receive is well above the super guarantee rate. Right now under ADF Super rules, the Australian Defence Force must contribute at least 16.4% of an employee's superannuation salary to their super account, subject to superannuation law.

<sup>1</sup> CSC Financial Planners are authorised to provide financial advice by Guideway Financial Services (ABN 46 156 498 538, AFSL 420367). Guideway is a licensed financial services business providing CSC Financial Planners with support to provide members with specialist personalised financial advice, and strategies.

# 3.2 Objectives, financial situation, and needs

The table below sets out the class of customers that each investment option within ADF Super has been designed for.

Cash option	This option is designed for customers who:
	<ul> <li>Are seeking to invest only in the cash asset class.</li> </ul>
	• Are seeking to preserve capital and earn a pre-tax return that's close to the Bloomberg AusBond Bank Bill Index, with a very low risk level.
	<ul> <li>Are seeking to invest their capital in the option for a minimum of one year, OR who wish to have access to a Cash investment option as part of an overall investment strategy tailored to their &gt;1 year investment timeframe.</li> </ul>
Income focused	This option is designed for customers who:
option	• Are seeking to invest for medium term growth, primarily through exposure to cash, fixed interest and property with some exposure to infrastructure, active return strategies and Australian and international equities, OR who wish to have access to an Income Focused investment option as part of an overall investment strategy tailored to their risk and return profile.
	• Are seeking to earn an investment return of CPI +1.5%, on average, and are willing to accept a medium risk level.
	• Are willing to invest their capital in the option for a recommended minimum timeframe of five years.
MySuper balanced option	<b>Note</b> : All ADF Super customers can access MySuper Balanced, which is not required to be covered in this TMD.
	This option is designed for customers who:
	<ul> <li>Are seeking to invest for long-term growth, through a diversified exposure to Australian and international equities, property, infrastructure, debt, active return strategies and cash OR who wish to have access to an Balanced investment option as part of an overall investment strategy tailored to their risk and return profile.</li> </ul>
	• Are seeking to earn an investment return of CPI +3.5%, on average, and are willing to accept a high risk level.
	• Are willing to invest their capital in the option for a recommended minimum timeframe of 10 years.
Aggressive option	This option is designed for customers who:
	• Are seeking to invest for long-term growth, primarily through exposure to Australian and international equities, with some exposure to property, infrastructure, active return strategies, debt and cash, OR who wish to have access to an Aggressive investment option as part of an overall investment strategy tailored to their risk and return profile.
	• Are seeking to earn an investment return of CPI +4.0%, on average, and are willing to accept a high risk level.
	• Are willing to invest their capital in the option for a recommended minimum timeframe of 15 years.

### **3.3 Insurance cover**

Serving ADF personnel may be eligible for Death and Invalidity benefits through ADF Cover. For more information, including eligibility, go to csc.gov.au. This Target Market Determination does not cover ADF Cover.

Eligible customers who have left the ADF will also be automatically provided with insurance (lifePLUS Protect) designed exclusively with former ADF personnel in mind. The table below sets out the class of customers that lifePLUS Protect has been designed for.

lifePLUS Protect	This option is designed for customers who:
auto cover	<ul> <li>are aged over 16 years and under 70 years of age;</li> </ul>
	<ul> <li>have completed 12 months continuous service or more (and satisfy the eligibility conditions) when they leave the ADF; and</li> </ul>
	• are seeking Death and TPD cover in this product that will assist with financial commitments that will not otherwise be satisfied in the event of Total and Permanent Disablement, Death or Terminal illness.
	The following customers will need to opt in within 60 days of receiving their Welcome letter after separating from ADF employment to get lifePLUS Protect auto cover:
	• a customer who is under the age of 25;
	• a customer whose account balance is less than \$6,000.
	If a customer could have opted in for lifePLUS Protect auto when they received their Welcome letter but didn't, their cover will switch on automatically when:
	<ul> <li>they turn 25, as long as there is at least \$6 000 in their account; or</li> </ul>
	• their account balance reaches \$6,000 and they're 25 or older.
	This option is <b>not</b> designed for customers who:
	• are current serving members of the ADF, who are instead provided with insurance via the ADF Cover product;
	<ul> <li>are not Australian residents and permanently leave Australia, or become ineligible to work in Australia;</li> </ul>
	<ul> <li>are over 70 years of age;</li> </ul>
	<ul> <li>under the age of 16 years;</li> </ul>
	<ul> <li>have medically separated from the ADF as a Class A or B Invalid; or</li> </ul>
	are classified as a Retrospective Class A or B Invalid.
	This is only a summary view of ADF Super lifePLUS Protect insurance eligibility and exclusion criteria. Refer to the <u>ADF Super PDS</u> and <u>Insurance and your ADF Super</u> booklet for the full picture.
lifePLUS Protect	This option is designed for customers who:
choice: Death cover	• are aged over 16 years and under 70 years of age;
	• have separated from the ADF;
	• are seeking Death cover in this product that will assist with financial commitments that will not otherwise be satisfied in the event of death or terminal illness.
	This option is <b>not</b> designed for customers who:
	<ul> <li>are not Australian residents and permanently leave Australia, or become ineligible to work in Australia; or</li> </ul>
	<ul> <li>are aged over 70 or under 16 years.</li> </ul>
	For underwritten cover, our insurer may apply special exclusions, conditions and/or premium loadings to the customer's cover depending on the customer's individual risk profile.
	This is only a summary view of ADF Super lifePLUS Protect insurance eligibility and exclusion criteria. Refer to the <u>ADF Super PDS</u> and <u>Insurance and your ADF Super</u> booklet for the full picture.

# Class of customers that fall within the ADF Super target market

lifePLUS Protect choice: Total	<b>Note</b> : Total and Permanent Disablement cover is only available in conjunction with Death cover.
and Permanent Disablement cover	This option is designed for customers who:
	<ul> <li>are aged 16 years and under 70 years of age;</li> </ul>
	<ul> <li>have completed 12 months continuous service or more (and satisfy the eligibility conditions) when they leave the ADF; and</li> </ul>
	• are seeking TPD cover in this product that will assist with financial commitments that will not otherwise be satisfied in the event of Total and Permanent Disablement.
	This option is <b>not</b> designed for customers who:
	<ul> <li>are seeking standalone Total and Permanent Disablement cover;</li> </ul>
	<ul> <li>are not Australian residents and permanently leave Australia, or become ineligible to work in Australia;</li> </ul>
	• are aged over 70 or under 16 years;
	<ul> <li>are permanently retired from the workforce.</li> </ul>
	For underwritten cover, our insurer may apply special exclusions, conditions and/or premium loadings to the customer's cover depending on the customer's individual risk profile.
	This is only a summary view of ADF Super lifePLUS Protect insurance eligibility and exclusion criteria. Refer to the <u>ADF Super PDS</u> and <u>Insurance and your ADF Super</u> booklet for the full picture.
lifePLUS Protect	This option is designed for customers who:
choice: Income	<ul> <li>are aged over 16 years and under 65 years of age;</li> </ul>
Protection cover	<ul> <li>have completed 12 months continuous service or more (and satisfy the eligibility conditions) when they leave the ADF; and</li> </ul>
	• are seeking Income Protection cover in this product that will assist with financial commitments that will not otherwise be satisfied in the event of temporary disability.
	This option is <b>not</b> designed for customers who:
	<ul> <li>are not Australian residents and permanently leave Australia, or become ineligible to work in Australia;</li> </ul>
	• are aged over 65 or under 16 years;
	are permanently retired from the workforce.
	For underwritten cover, our insurer may apply special exclusions, conditions and/or premium loadings to the customer's cover depending on the customer's individual risk profile.
	This is only a summary view of ADF Super lifePLUS Protect insurance eligibility and exclusion criteria. Refer to the <u>ADF Super PDS</u> and <u>Insurance and your ADF Super</u> booklet for the full picture.

# Class of customers that fall within the ADF Super target market

The table below sets out the key exclusions and insurance cover termination criteria that applies to each insurance option within ADF Super:

Key insurance cover exclusions	The following key exclusions apply for lifePLUS Protect auto and choice Death and TPD cover customers:
	<ul> <li>active service in the armed forces or peacekeeping forces (whether armed or unarmed) of any country or territory or foreign or international organisation;</li> </ul>
	<ul> <li>participating in a combat or fighting force of any country or territory or foreign or international organisation;</li> </ul>
	<ul> <li>self-inflicted injury or suicide, whether sane or insane while 'Limited Cover' applies for lifePLUS Protect auto;</li> </ul>
	• self-inflicted injury or suicide, whether sane or insane within 13 months from the date cover is accepted for lifePLUS Protect choice; or
	<ul> <li>engaging in excluded activities such as hazardous pursuits and past-times, customers won't be entitled to Interim Accident cover.</li> </ul>
	The following key exclusions apply for lifePLUS Protect choice Income Protection cover customers:
	<ul> <li>war or act of war, whether declared or not;</li> </ul>
	• active service in the armed forces or peacekeeping forces (whether armed or unarmed) of any country or territory or foreign or international organisation;
	<ul> <li>participating in a combat or fighting force of any country or territory or foreign or international organisation;</li> </ul>
	<ul> <li>intentional self-inflicted injury or attempted suicide or self-destruction while sane or insane; or</li> </ul>
	<ul> <li>uncomplicated pregnancy, childbirth or miscarriage.</li> </ul>
Key insurance cover termination criteria	A customers cover will terminate for lifePLUS Protect auto or choice Death and TPD cover in the event of:
	• a customer attains cover expiry age (70);
	<ul> <li>a customer stops being an ADF Super customer;</li> </ul>
	<ul> <li>a customer stops being an 'Eligible Member' as defined in the '<u>Insurance and your ADF</u> <u>Super</u>' booklet.</li> </ul>
	<ul> <li>lifePLUS Protect auto only—A customer has medically separated from the ADF as a Class A or B Invalid, or is classified as a Retrospective Class A or B Invalid, under Section 19 of the Australian Defence Force Act (Cth) ADF Cover;</li> </ul>
	• customer cancels some or all of their cover;
	<ul> <li>premiums for lifePLUS Protect remain unpaid for 60 days, due to insufficient funds in their ADF Super account; or</li> </ul>
	<ul> <li>customers with inactive super accounts for the product (with no contributions or rollovers into the customer's account for a continuous period of 16 months) and haven't notified us that the customer would like to keep the cover, while the customer's account is inactive.</li> </ul>
	A customers cover will terminate for lifePLUS Protect choice Income Protection cover in the event of:
	• a customer attains cover expiry age (65);
	<ul> <li>permanent retirement from the workforce;</li> </ul>
	<ul> <li>customer stops being an ADF Super customer;</li> </ul>
	<ul> <li>customers cancels some or all of their cover;</li> </ul>
	<ul> <li>premiums for lifePLUS Protect remain unpaid for 60 days, due to insufficient funds in their ADF Super account;</li> </ul>
	<ul> <li>customers with inactive super accounts for the product (with no contributions or rollovers into the customer's account for a continuous period of 16 months) and haven't notified us that the customer would like to keep the cover, while the customer's account is inactive.</li> </ul>

# 4. Consistency between target market and the product

ADF Super is likely to be consistent with the objectives, financial situation and needs of the class of customers in the target market. This is based on assessing the key terms, features and attributes of ADF Super and a finding that these are consistent with the target market.

ADF Super fulfils a need for customers in the target market by:

ADF Super Investment Menu Design: CSC's investment options are designed to support our customers to make well-informed decisions that help them to achieve a comfortable financial position in retirement. We've tried to take the unnecessary complexity out of choosing the right product for individual circumstances. We offer three pre-mixed options designed to provide the optimal mix of assets for each stage of life, plus a 'cash' option.

We offer a small number of options because this allows customers to self-tailor to their individual circumstances with risk-managed options without being overwhelmed, or incurring the additional administrative costs required to support too many choices (with little benefit to customers).

All of our investment options aim to manage the risks relevant at each life-stage, to give customers the best chance of achieving the returns required to fund a comfortable retirement, without undue risk-taking. Our range of options recognises that customers' appetite to take risk changes over a working life-time.

- ADF Super Investment Options as part of an investment portfolio: An ADF Super customer can choose to construct their own investment portfolio by selecting one or more of the available ADF Super Investment Options, according to their own specific financial and other circumstances, and with due regard to their work-life stage.
- ADF Super Investment Option Timeframes: Providing investment options with disclosed timeframes that take into account:
  - The macro-economic regime in which the portfolios need to operate. This includes both structural and cyclical macro-economic and market factors that are expected to impact the size and shape of future returns, risks and correlations between the asset-risks in each option;
  - CSC customer profiles, e.g. life-stage from early in working life, career builders, 5–10 years to retirement and near retirement;
  - we also take into account customer balances, salaries and other factors; and the competitive and regulatory environment.

The recommended minimum investment horizons timeframes for the Aggressive, MySuper Balanced and Income Focused options are 15, 10 and 5 years respectively.

	Early in working life	Middle stage of working life	Pre-retirement	Potential retirees
Importance of contributions vs investment returns	Contributions matter more because account balance is smaller	Contributions and investment returns are equally important	Investment returns are very important relative to contributions	Investment returns are very important relative to contributions
Objective	Capital growth	Balance between capital growth and preservation	Maintain purchasing power with lower risk	Capital preservation only
Risk/return	Aggressive	Aggressive to MySuper Balanced	MySuper Balanced to Income Focused	Income Focused or Cash
Cohort	Less than 35	35–49	50–64	65+

### Indicative guide to life stage and investment options

- ADF Super Investment Option Risk Profile: Providing investment options with disclosed risk profiles that take into account a forward looking estimate of the expected number of negative annual returns over any 20 year period. We calculate these risk metrics by combining:
  - forward looking capital market return, risk and correlation assumptions for the asset mixes in each option from these, we derive a representative distribution of potential returns using our capital markets model; and
  - historical long term experience of the assets in each option.

### **Standard Risk Measure**

The standard risk measure (SRM) is a guide to the likely number of negative annual returns you should expect over any 20-year period. Its purpose is to give you a way of assessing risk so you can choose the investment option that fits your super goals.

To determine investment risk, we use the SRM which is recommended by <u>APRA</u>, <u>ASIC</u>, <u>ASFA</u> and the <u>FSC</u>.

The SRM is not a complete assessment of investment risk—for instance it won't go into detail about the size of a negative return or the potential for your positive return to be less than you expected. It also doesn't take into account administration fees and tax on the likelihood of a negative return.

Investment portfolio option	Investment return objective	Estimated number of negative annual returns over a 20-year period
Aggressive	CPI +4.0%	4 to less than 6
MySuper Balanced	CPI +3.5%	4 to less than 6
Income Focused	CPI +1.5%	2 to less than 3
Cash	To preserve its capital and earn a pre-tax return that's close to the <u>Bloomberg AusBond Bank Bill Index</u> , by investing 100% in cash assets.	Less than 0.5

- ADF Super Insurance (lifePLUS Protect cover) Premiums and Insurance Benefit Design: ADF Super lifePLUS Protect insurance offering is designed to better support customers in recovering from injury or sickness and allowing time to make an informed decision on their capacity to ever work again. In considering the kinds of insurance offered to ADF Super customers, CSC has designed lifePLUS Protect specifically with former members of the ADF in mind. CSC has taken into account the following when designing insurance benefits:
  - the demographics of the former ADF members in ADF Super;
  - relevance to ADF service entitlements;
  - the manner in which each kind of insurance is made available to ADF Super customers (default/underwriting);
  - the goal of each type of cover offered to ADF Super customers (particularly balancing financial needs versus cost of total and permanent and temporary incapacity benefits);
  - consideration for types of employment post ADF service;
  - o insurance activation on separation from the ADF for eligible customers;
  - leading causes of claims by CSC customers (mental ill health, cancer, musco-skeletal) and providing appropriate support and rehabilitation initiatives to assist customers;
  - simplicity of product design; industry wide trends/issues and fair pricing and terms that are sustainable for all.

CSC benchmark ADF Super lifePLUS Protect premium rates against key competitors—those with similar member demographics and where customers are most likely to potentially transfer their super. Premiums are calculated based on CSC's default sums insured for Death and TPD, Income Protection rates are applicable to all occupations. Premium rates do not distinguish between occupation based collar ratings or gender.

Customer feedback is used to balance insurance design features, to ensure we meet customer expectations and implement product design changes which will assist customers in their time of need.

- **Regular product reviews and testing**: Conducting regular reviews to ensure the product offer remains appropriate for the target market. These reviews include, but are not limited to:
  - **Investment Stress and Scenario Testing**: Investment markets are not static and are prone to shocks that can persist. The range of potential outcomes is wide and can be subject to unforeseeable surprises. There may be times, particularly over shorter-horizons, when investment option objectives are not likely to be met as conditions shift.

To manage for future uncertainties, CSC uses scenario analysis (under a range of possible investment regimes such as high inflation, economic recession, stagnating-growth, climate-policy scenarios) to determine the:

- minimum amount of risk that can be taken without jeopardising the investment option's ability to achieve its real return objective;
- maximum amount of risk that can be taken without jeopardising the investment option's ability to limit capital loss.

We also stress test the portfolios using historical high risk environments where investment returns proved vulnerable to extreme collapses in asset prices, e.g. global financial crisis 2008, Technology bubble late 1990s, oil shock 1970s, to name a few.

For example, to improve our portfolio's capacity to preserve the purchasing power of customer savings in the long term, we model how each investment option would perform under different scenarios, e.g.:

- expected inflation (e.g. RBA 2–3% target range),
- stagflation (high inflation and high unemployment/low economic growth) and
- deflation.

We consider the impact of these scenarios on the expected returns and risks of each investment option, including the likelihood of these scenarios eventuating. We build a roadmap of indicators to support us to take decisions about managing the evolution of these risks in a timely way.

- **Product benchmarking**: CSC undertakes a number of product benchmarking activities to ensure the ADF Super product is competitive and provides high quality customers outcomes. These activities include:
  - taking part in the annual SuperRatings benchmarking survey which provides an independent assessment of our products;
  - internal competitor benchmarking, competitor reviews and monitoring;
  - industry wide benchmarking and insights via CSC's membership and engagement with The Association of Superannuation Funds of Australia (ASFA);
  - CSC also undertakes independent investment-governance and strategy reviews regularly to ensure global best practice and objective review; and
  - member outcomes assessment: Superannuation trustees must demonstrate objectively and transparently
    that the members and business initiatives they pursue and deliver are meeting the best interests of
    their fund members and groups of members within their funds. This is referred to generally as 'Member
    Outcomes'. CSC has implemented a structured approach to the ongoing review and delivery of our Member
    Outcomes initiatives and activities, which includes regular analysis and refinement of outcome metrics in
    line with industry best practice, legislative requirements, organisational strategy and data availability.

CSC uses the output of these activities to review and improve product offerings to ensure that they continue to be appropriate and competitive.

The ADF Super TMD will be next reviewed on 28 April 2025, unless a review trigger occurs before that time (see section 6 below for an outline of review triggers). During the review CSC will consider whether ADF Super continues to be suitable for customers in the target market.

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- <sup>2</sup> Since 1 November 2021, where employees do not choose a super fund, most employers have to check with the ATO if their employee has an existing super account, known as a '<u>stapled super fund</u>', to pay the employee's super guarantee into. Only where the employee doesn't have an existing super account will the employers default super fund be provided to that employee.
- <sup>3</sup> CSC Financial Planners are authorised to provide financial advice by Guideway Financial Services (ABN 46 156 498 538, AFSL 420367). Guideway is a licensed financial services business providing CSC Financial Planners with support to provide members with specialist personalised financial advice, and strategies.

# 5. How this product is to be distributed

### **Distribution channels**

This product is designed to be distributed through the following means:

- directly through the customer's Default Employer<sup>2</sup>,
- CSC authorised Financial Planners<sup>3</sup>,
- Third Party Financial Advisers, and
- member education seminars, employer support services, telephone and email, website content, marketing communications.

### **Distribution conditions and restrictions**

We have determined that the distribution conditions and restrictions (documented below), will make it likely that customers who purchase ADF Super are eligible to join, and in the class of customers for which it has been designed. We consider that the distribution conditions and restrictions are appropriate and will assist distribution in being directed towards the target market for whom ADF Super has been designed.

This product should only be distributed under the following circumstances:

### **All Distribution channels**

- Distributors must ensure that customers acquiring ADF Super satisfy the eligibility criteria for the product and fall within the target market.
- Acquisition related customer engagement such as email campaigns, and other equivalent communication with existing or potential ADF Super customers, must be restricted to customers likely to be in the ADF Super target market as defined in this TMD.
- All marketing or communication to customers about the potential acquisition of ADF Super (including insurance and/or non MySuper investment options), must be done in a way that is consistent with this TMD document and with the <u>ADF Super PDS</u>.
- Distributor acquisition related customer communication, engagement campaigns or any engagement with customers, requires the customer to be provided with a copy of this TMD free of charge. The ADF Super TMD is available at <u>csc.gov.au/TMD</u>.
- If a Distributor becomes aware that a customer who may be looking to acquire ADF Super and hold insurance within the product, is unable to claim on ADF Super Death, TPD and/or IP insurance cover (i.e. the customer doesn't meet eligibility criteria) the Distributor must make the customer aware of this, provide the customer with relevant information to make an informed decision, and cease acquisition engagement activities with this customer.
- Where a Distributor becomes aware of any misleading advertising, or any other type of ADF Super customer acquisition material (provided to customers), that is at risk of being misleading or inconsistent with the ADF Super TMD or <u>ADF Super PDS</u>, CSC must be informed of such an issue as soon as practicable. Such practices should cease and desist immediately, and the issue corrected.

#### CSC authorised Financial Planners<sup>4</sup> and Third Party Financial Advisers only

- Where a customer is considering choosing ADF Super, and they wish to hold insurance in the product, a customer's ability to meet the eligibility criteria for ADF Super insurance must be considered by the Distributor, by reviewing the <u>ADF Super PDS</u> and <u>Insurance and your ADF Super</u> booklet against the customers personal needs and financial objectives.
- A customer's insurance held within ADF Super and with other Super Funds, must be assessed, to ensure customers do not hold, and are not paying for multiple Income Protection insurance policies, where the customer may only be able to make an insurance claim on one of the insurance products held with one of their Super Funds.
- Where a customer is considering choosing ADF Super, and they wish to invest in a non-MySuper investment option, the customers investment objective and risk/return requirements must be assessed against information provided in this ADF Super Target Market Determination, and by reviewing the <u>ADF Super PDS</u> and the <u>ADF Super Investment</u> <u>options and risks</u> booklet.

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<sup>4</sup> CSC Financial Planners are authorised to provide financial advice by Guideway Financial Services (ABN 46 156 498 538, AFSL 420367). Guideway is a licensed financial services business providing CSC Financial Planners with support to provide members with specialist personalised financial advice, and strategies.

# 6. Reviewing this target market determination

We will review this target market determination in accordance with the below:

itial review 5 October 2021.			
Next periodic review	28 April 2025. The completion of the review will be completed within three months of the next periodic review date.		
Review triggers or events	<ul> <li>Any event or circumstances arise that would suggest the TMD is no longer appropriate. This may include (but is not limited to):</li> <li>Where CSC has determined that any of the following has occurred:</li> <li>A material change to the design or distribution of CSC open products where CSC</li> </ul>		
	<ul> <li>considers this reasonably suggests that the TMD is no longer appropriate.</li> <li>A material change to key product attributes or terms and/or conditions where CSC</li> </ul>		
	<ul> <li>considers this reasonably suggests that this TMD is no longer appropriate.</li> <li>Occurrence of a significant dealing in the product (as defined in the 'Significant dealings' section in the TMD) that is outside of the TMD.</li> </ul>		
	<ul> <li>Distribution conditions found to be inadequate, such as distribution to customers that do not meet insurance cover eligibility requirements.</li> </ul>		
	<ul> <li>Significant or unexpectedly high number of complaints from customers regarding product design, product availability, investment options, insurance options or any distribution condition.</li> </ul>		
	<ul> <li>The use of Product Intervention Powers, regulator orders or directions in relation to the distribution of CSC's open products, where CSC considers this reasonably suggests that the TMD is no longer appropriate.</li> </ul>		
	<ul> <li>Where CSC has become aware that one of CSC's open products has been distributed in a way that is outside of the parameters of the TMD for the product. For example if a CSC authorised Financial Planner or a Third Party Financial Adviser was to advise CSC of such an incident occurring.</li> </ul>		
	<ul> <li>A significant breach event relating to the design or distribution of the CSC product where CSC considers this would reasonably suggest that (i) the product is unsuitable for a particular cohort of customers and (ii) the TMD may no longer be appropriate.</li> </ul>		
	<ul> <li>ASIC reportable significant dealings outside of the TMD, such as a large number of TMD related complaints or a major TMD related risk incident.</li> </ul>		
	<ul> <li>CSC makes a determination for purposes of s52 (9) of Superannuation Industry (Supervision) Act 1993 that the financial interests of the customers who hold this product are not being promoted.</li> </ul>		
	<ul> <li>Significant increase in customers exiting the product, per the trigger metric documented in CSC's Product Design and Distribution Obligation Policy (DDO Policy)</li> </ul>		
	<ul> <li>Significant increase in insurance cancellation rates, per the trigger metric documented in CSC's DDO Policy.</li> </ul>		
	<ul> <li>Significant proportion of insurance claims being denied or withdrawn, per the trigger metric documented in CSC's DDO Policy.</li> </ul>		
	<ul> <li>Suspicious adverse results from investment markets or different returns from those expected from the investment market, per the trigger metric documented in CSC's DDO Policy.</li> </ul>		
	<ul> <li>Significant change in exposure in products, such as developments in international share markets where the product may be overweight, per the trigger metric documented in CSC's DDO Policy.</li> </ul>		
	<ul> <li>Sale or acquisition of an asset that was/is an important part of the investment holdings of a particular investment option, per the trigger metric documented in CSC's DDO Policy.</li> </ul>		
	<ul> <li>Persistent customer complaints about investment options, product or insurance, per the trigger metric documented in CSC's DDO Policy.</li> </ul>		
	<ul> <li>External events such as adverse media coverage or regulatory attention; per the trigger metric documented in CSC's DDO Policy.</li> </ul>		

Review triggers or events	• CSC makes a determination that even though the above TMD review triggers are not met, other events or circumstances mean that the TMD may no longer be appropriate, and
	<ul> <li>review of CSC customer demographics and customer profile. CSC conducts regular internal reviews such as our assessment of customer demographics and our annual assessment of investment options and asset allocation (including change to standard risk measures). Where any such internal review shows a material change has occurred, the TMD's will be reviewed to ensure they remain factually correct and relevant to customers.</li> </ul>

Where a review trigger has occurred and CSC becomes aware that a review trigger has occurred, or an event/ circumstance has occurred that would reasonably suggest that the TMD is no longer appropriate, this target market determination will be reviewed within 10 business days. If CSC determines that a TMD is not appropriate, Distributors will pause the distribution until an updated TMD is issued by CSC.

# Reporting and monitoring this target market determination

# 7. Reporting and monitoring this target market determination

We will collect the following information from our distributors in relation to this TMD.

Complaints	Distributors will report the number of complaints in relation to the product(s) covered by this TMD on a quarterly basis. Quarterly reporting is due 10 business days after the end of the March, June, September and December quarters. Reporting is still required if the number of complaints is zero, this obligation doesn't apply to CSC Financial Planners or Third Party Financial advisers. This will include the substance of complaints and general feedback relating to the product and its performance.
Significant dealings	<ul> <li>Distributors will report to CSC, as soon as practicable, and in any event within 10 business days after becoming aware, if they become aware of a significant dealing in the product that is outside this TMD. A significant dealing includes, but not limited to:</li> <li>5% or more of customers outside the target market have acquired the product and have suffered actual or potential harm including significant financial loss;</li> <li>5% or more of customers who are not in the target market have paid premiums for insurance options;</li> <li>distribution conditions have regularly not been met; and/or</li> <li>there are trends that identify specific reasons that customers outside the target market are acquiring the product.</li> </ul>
How a Distributor reports to CSC	<ul> <li>Third Party Financial Advisers must report to CSC on TMD related complaints or Significant dealing (as defined in the section above) via members@adfsuper.gov.au or by calling 1300 203 439. The email subject line is: 'ADF Super TMD related information'.</li> <li>The Distributor should include the customers ADF Super account number, a summary of the issue that has occurred, the date it occurred, the date it ceased (or is currently planned to cease), steps taken to resolve the issue or complaint (and to ensure distribution is consistent with the TMD), and contact details for the Distributor so CSC can contact the Distributor if further information is required.</li> <li>CSC Distributors must report on TMD related complaints or Significant dealings (as defined in the section above) via CSC's existing incident reporting process.</li> </ul>



Email

Web









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