# Death and invalidity benefits

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The information in this "Death and invalidity benefits" document forms part of the Military Superannuation and Benefits Scheme (Military Super) Product Disclosure Statement (PDS), eighth edition, issued on 30 September 2022 available at csc.gov.au/PDS/

# Things to remember when reading this document

Any financial product a dvice in this document is general advice only and has been prepared without taking account of your personal objectives, financial situation or needs. Before acting on any such general advice, you should consider the appropriateness of the advice, having regard to your own objectives, financial situation and needs. You may wish to consult a licensed financial adviser. You should obtain a copy of the MilitarySuper PDS and consider its contents before making any decision regarding your super.

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The offer to which this document relates is available only to persons eligible to become a member of MilitarySuper under the Military Superannuation and Benefits Act 1991 (Cth), receiving this document (electronically or otherwise) in Australia.



# **Invalidity benefits**

If you are retired from the Australian Defence Force (ADF) on the ground of invalidity, you may be eligible to receive a Military Super invalidity benefit to help you resettle into civilian employment. However, you will not be eligible for invalidity benefits if your retirement or transition from the ADF:

- occurred within your first two years of eligible service and was due to a condition that was present on entry and was not materially aggravated by your current period of service,
- in the opinion of CSC, was a result of your wilful action to obtain an invalidity benefit, or
- was because of an injury which occurred while you were absent without leave (AWOL) for a period over 21 consecutive days, and your salary and allowances for that period had been forfeited under the regulations made under the *Defence Act 1903 (Cth)*.

If none of these conditions apply to you, then you may be eligible to receive an invalidity benefit, regardless of whether the condition that led to your transition from the ADF was service—related or not.

CSC will assess your case and if eligible, will classify you into one of three classification groups. The invalidity classifications are Class A (incapacity of 60% or more), Class B (30%-59% incapacity) and Class C (less than 30% incapacity). CSC will determine your percentage of incapacity in relation to appropriate civilian employment, taking into account your condition and your formal qualifications, experience and skills.

# Death and dependants' benefit

In the case of your death whilst a Military Super contributor, a preserved benefit member or a pensioner, a benefit may be payable to your eligible dependants (your surviving spouse or eligible children), or where you do not have any eligible dependants, to any financial dependants as listed in your will (if you have notified CSC in writing of such persons), otherwise to your estate.

# Amount of invalidity benefits available to you

# **Class A invalidity**

If CSC assesses you as Class A (incapacity of 60% or more), you will be entitled to:

- a CPI—indexed pension calculated from the lump sum value of the employer benefit that would have applied based on your final average salary on the date of your retirement, and the benefit multiple you would have received, had you remained contributing to Military Super untilyour compulsory retiring age (CRA) for rank. This is usually age 60 unless you have a higher CRA for rank or you have elected for an earlier CRA, plus
- a lump sum of your member benefit accrued as at 30 June 1999, if applicable that is your own contributions and interest up until that time.

Your post 30 June 1999 member benefit and any ancillary benefit are to remain preserved in MilitarySuper or a regulated super fund of your choice until you are eligible to claim these amounts.

The employer benefit is paid as an indexed pension using the pension conversion factor of 11 (or a higher factor if your CRA is less than 60). The appropriate conversion pension factors are listed in **Table 1**. The employer benefit cannot be taken as a lump sum.

For an example of the calculation used to determine the amount of a Class Ainvalidity pension, please refer to the **Invalidity Benefits** facts heet which can be found at **csc.gov.au/militarysuper** 

Table 1. Pension conversion factors

Age	Factor
45	14.0
46	13.8
47	13.6
48	13.4
49	13.2
50	13.0
51	12.8
52	12.6
53	12.4
54	12.2
55	12.0

Age	Factor
56	11.8
57	11.6
58	11.4
59	11.2
60	11.0
61	10.8
62	10.6
63	10.4
64	10.2
65	10.0

Note that your pension conversion factor is worked out based on your age in years and days. If your retiring age for rank is less than 55, your benefit will still be projected and calculated based on a CRA of 55.

# **Class B invalidity**

If CSC assesses you as Class B (incapacity between 30 - 59%), you will be entitled to:

- a CPI indexed pension of the greater of either:
  - o half the Class Apension or
  - o the pension calculated on your actual service up to the time of your retirement, plus
- a lump sum of your member benefit as at 30 June 1999, if applicable—that is, your own contributions and interest up until that time.

Your post 30 June 1999 member and ancillary benefit are to remain preserved in Military Super or a regulated super fund of your choice until you are eligible to claim these amounts.

The Class A pension is calculated on your eligible service, which includes a period of prospective service to your CRA, and uses the applicable pension conversion factor. The pension based on actual membership is calculated in the same way as a redundancy pension, using the pension conversion factor for your age at retirement. Your employer benefit cannot be taken as a lump sum in either circumstance.

For an example of the calculation used to determine the amount of a Class Binvalidity pension, please refer to the **Invalidity Benefits** facts heet which can be found at <u>csc.gov.au/militarysuper</u>

# **Class C invalidity**

If CSC assesses you as Class C (incapacity of less than 30%), no invalidity benefits are payable to you. Your MilitarySuper benefit is the same as if you had resigned from the ADF. You will be entitled to:

• a lump sum of your member benefit as at 30 June 1999 (if applicable)—that is your own contributions and interest up until that time

Your post 30 June 1999 member and ancillary benefits, are to remain preserved in Military Super or a regulated superfund of your choice until you are eligible to claim these amounts.

Your employer benefit, accrued to the time of your invalidity retirement, is to remain preserved in MilitarySuper until:

- age 55, at which time you can take it all as a pension, or
- from age 55 you can have it paid as a rollover to another fund where it must remain preserved until you reach age 60 and cease employment, or retire permanently from the workforce at or after you reach your preservation age, or
- age 55, where you elect to take a part pension (50% or greater) and the balance is paid as a rollover to another super fund until you reach your preservation age and retire per manently from the workforce, or
- you reach age 60 and cease employment or reach your preservation age and retire permanently from the workforce, at which time you can take it all as lump sum or as a mixture of lump sum and pension providing you convert at least 50% to pension, or
- age 65 at which time the benefit must be paid to you.

#### Costs

Invalidity benefits through Military Super are provided for you at no extra cost to you and they are available to you automatically. You cannot opt out or change your level of invalidity benefits.

#### Classification reviews and reclassification

# Invalidity classification reviews

If you are initially classified as Class A or B, your invalidity benefit is not guaranteed for your lifetime. Your invalidity classification will be subject to periodic medical reviews by CSC until you reach age 55. As a result of these reviews, your invalidity classification may change to reflect a change in your incapacity, resulting in a change to your benefit.

In addition to these periodic reviews, in the event that you consider at any time that your retiring impairment has deteriorated and affects your capacity to do the types of employment identified as relevant to you in light of yours kills, qualifications and experience, you may request CSC to review your classification level. If you are receiving a Class B pension or you have been re-classified as a Class C from Class A or B, you can request a review at any time up to age 65.

If you are initially classified as Class C your classification is not subject to review, although you do have the opportunity to ask for reconsideration of the initial classification, at the time you are classified (within 30 days of receipt of the decision).

# Reclassification to Class C invalidity

If a tany time your invalidity classification is reviewed and your classification is changed from Class A or B to Class C, your pension will be ceased immediately. At this time, your employer benefit will be recalculated and preserved in Military Super.

For an example of the calculations used in the reclassification from Class B to C invalidity, please refer to the **Invalidity Benefits** facts heet which can be found at **csc.gov.au** 

#### Reclassification from Class A to Class B

If you are in receipt of an invalidity Class A pension, and a medical review results in a re—classification to Class B, your pension benefit will change to reflect the new classification. A Class B pension is the greater of either:

- a. half a Class Apension, or
- b. the employer benefit at exit divided by the applicable age factor at exit

  For an example of the calculations used in the reclassification from Class A to B invalidity,

  please refer to the **Invalidity Benefits** facts heet which can be found at <u>csc.gov.au</u>

# Opportunities to provide further information

If a CSC case officer is going to recommend to the delegate that your classification be downgraded following your medical review, you will have the opportunity to provide new evidence. In line with the principles of procedural fairness, you will be sent a copy of the recommendation and asked to submit any additional evidence that you would like considered prior to the delegate's decision in relation to your invalidity classification.

You will have 30 days from the date of receipt of the recommendation in which to provide any additional information. Following the receipt of your response or the culmination of the 30 day period, the delegate will make a decision within ten days in relation to your invalidity classification. You will receive notification of the determination within five business days of the delegate's decision.

# Reconsideration of a decision made by a delegate of CSC

A MilitarySuper member affected by a decision by CSC or a delegate of CSC may apply to CSC for reconsideration of the decision within 30 days of receipt of the decision (or longer period that, because of special circumstances, CSC allows). There are no associated fees for requesting reconsideration at present.

# Returning to the ADF

If you are in receipt of an invalidity pension (i.e. Class A or B) and subsequently return to the ADF, your pension may be cancelled. If following your period of re—entry you retire on invalidity grounds again, you will be reassessed for eligibility with regard to invalidity benefits. If at the end of your period of re—entry you do not retire on invalidity grounds, your previous invalidity pension will not be reinstated.

# Other considerations relating to invalidity benefits

#### Surcharge debt

Any surcharge debt you may have accrued whilst a contributor must be recovered from your MilitarySuper benefits when they are paid. By default, this is a chieved by reducing the MilitarySuper pension benefit that is otherwise payable. Alternatively, you can elect to have it recovered from any lump sum benefit.

#### Early release (Class C)

In certain circumstances, such as financial hardship or on compassionate grounds or if incapacity prevents you from working again, you may be able to access all or some of your preserved benefit early. See the **Preserved Benefits** fact sheet for more details, including the criteria you must meet before the preserved Class C employer benefit can be released. Claiming all of your preserved employer benefits early will prevent you from re-contributing to MilitarySuper at a later date, or being able to be considered for retrospective invalidity benefits in the future.

#### Invalidity benefits are not income tested

MilitarySuper invalidity pensions are not adjusted on account of other income, including repatriation, compensation and social security payments. However, some of those payments may be adjusted to take account of your MilitarySuper invalidity pension.

#### Forms required for completion

If you are medically transitioning from the ADF, complete the **Application for Invalidity Benefits** form available from the CSC website.

# Death and dependants' benefits

# Benefits payable

The benefits payable upon death vary according to whether your death occurs:

- in a period of eligible service i.e. as a contributing member, or
- as a pensioner, or
- after exit but before receiving your employer benefit i.e. as a preserved benefit member.

#### Death in service

#### **Death benefit**

If you die while you are a contributing member of MilitarySuper, your eligible dependants or your estate (if you have no eligible dependants and have not given us written notice of any person or persons dependent on you who you have made provision for in your will) will be entitled to:

- your member benefit (including any ancillary benefit) payable as a lump sum; and
- your employer benefit, which is calculated as the amount that would have been payable to you
  if you had retired on Class Ainvalidity grounds less any adjustment to recover any remaining
  surcharge debt at the time of death.

Your eligible dependants are your spouse and eligible children under the age of 18 (or 25 if they are studying full-time).

#### Eligible dependants for death in service

Spouse Spouse		
100% lump sum benefit	Your spouse may take 100% of the employer benefit as a lump sum. Where this option is selected, the calculation of eligible children's benefits (if you have any eligible children) is included in the lump sum amount. That is your entire benefit is paid to your spouse as a lump sum and no additional benefit is payable.	
OR .		
50% or more converted to a pension	Your spouse may wish to convert the whole employer benefit to a pension. In this case the rate of pension will be 67% of the Class A invalidity pension (this is the eligible pension). If there are eligible children, the pension benefit to your spouse will be increased at the rate of 11% of the eligible pension for one child, 22% for two children and 33% for three or more children.  When the benefit is taken by your spouse as a pension the amount payable to your spouse and eligible children are identified separately. This is because once your child turns 18, if they don't remain in full time study, the relevant child component of the pension i.e. 11% is ceased. The child component ceases permanently once the child turns 25, regardless of if they are in full time study.	

In the event that there is more than one eligible surviving spouse, both of whom meet the criteria, then your benefit will be apportioned at the discretion of CSC according to financial need. Each spouse will have the option of taking their portion of the employer benefit as a lump sum or pension or a combination of both.

A spouse pension is payable for the duration of your spouse's life.

four or more children.

# A child dependant's benefit may be payable to, or for the benefit of. each eligible child where no benefit is payable to an eligible spouse or where the spouse later dies. These pension benefits are payable at the rate of 45% of the Class A invalidity pension for one child, 80% for two children, 90% for three children and 100% for

Financial dependents	
Lump s um benefit	Where you do not have an eligible spouse or eligible children, but where you have one or more people who are financially dependent on you and you have notified CSC in writing to this effect and you have made provision for such people or person in your will, then a benefit is payable as a lump sum to or for the benefit of such people or person.

Estate	
Lump sum benefit	In the event that there is no eligible spouse or eligible children or other financial dependents, then your death benefit will be paid as a lump sum to your estate.

# Death of a pensioner (other than an invalidity pensioner)

If you die whilst in receipt of a pension, your eligible spouse will receive up to 67% of the pension that you were receiving. If you have eligible children (children under 18 or full-time students under 25), their pension entitlement will be added to your spouse's pension at the rate of 11% for one child, 22% for two children and 33% for three or more children.

If you are survived by eligible children but not by an eligible spouse, your eligible children receive a pension benefit equal to 45% of your pension where there is one child, 80% for two, 90% for three and 100% for four or more children.

If all reversionary pensions cease within 10 years of your pension commencing, the total paid will be compared against your funded employer benefit to determine if any additional amounts are payable to your estate.

# Death of an invalidity pensioner

Where you are in receipt of a Class B invalidity pension at the time of your death and the cause of your death is a result of your prescribed impairment, the pension payable to your eligible s pouse or child is calculated as if you had been in receipt of a Class A pension.

A similar provision applies where you were once in receipt of a Class A or B pension but had been reclassified as Class C prior to your death.

If you are an invalidity pensioner without eligible dependants at the date of your death and you die within 10 years of your pension commencing, your estate may receive a lump sum calculated on the basis of the residual capital value of the current pension. The lump sum would be the amount of pension that would have been paid from your date of death to ten years after your pension started, provided the amount of pension already paid to you is less than the lump sum value of your employer benefit at retirement.

In the event of your death before invalidity pension payments have reached the capital a mount of your employer benefit, and where you have no eligible dependants, any shortfall is paid to your estate.

# Death whilst a preserved benefit member

If you have a preserved benefit, having previously transitioned from the ADF, and your death occurs prior to receiving your preserved benefits then your eligible dependants will be paid your preserved benefits. Your employer benefit may be paid either as a pension, a lump sum or a combination of both. If there are no eligible dependants and you and have not notified CSC in writing of any dependents you have provided for in your will, a lump sum of your benefits will be paid to your estate.

# Eligible dependants

In MilitarySuper, an eligible spouse and children are regarded as your eligible dependants. The eligibility requirements that need to be satisfied are explained below.

#### Eligible spouse

An eligible spouse is a person with whom you had a marital or couple relationship with at the date of your death—the test for this is whether you had been living on a permanent and bona fide domestic basis as husband, wife or partner for a continuous period of at least three years up to the date of your death.

Where a marital or couple relationship had existed for less than three years at the date of your death, CSC may decide that your spouse is an eligible dependant. In coming to this decision, CSC takes into account evidence such as whether:

- the applicant spouse was wholly or substantially dependent upon you
- the applicant spouse was legally married to you
- your relationship was registered under a law of a state or territory as a prescribed kind of relationship
- you had a child born of the relationship, a child adopted during the relationship, or a child of both people within the meaning of the Family Law Act 1975 (Cth) (see Child's benefit section below for full definition)
- a home which was the usual place of residence was jointly owned.
- CSC may also take into account any other evidence it considers relevant.
- Where you previously had a marital or couple relationship but the relationship had ended before your death, a benefit may still be payable to your former spouse if:
- at the time of death, you were still legally married; and
- the person was wholly or substantially dependent upon you at the time of your death.

#### Post-retirement marital or couple relationship after age 60

In the event that you begin a marital or couple relationship after you commence your pension, after reaching age 60 and this relationship is of less than three years duration at your date of death, a pro—rata amount of pension will be payable to your surviving spouse. In this instance, where the pension is considered a 'small amount', your surviving spouse is entitled to a one off lump sum instead.

#### Eligible child

An eligible child is a child who is under the age of 18 or a full—time student between the ages of 18 and 25 at the time of your death. From age 25, benefits will no longer be payable to any children. A child includes your step—child, a dopted child, foster child, ward, ex—nuptial child or a child within the meaning of the Family Law Act 1975 (Cth) or these categories of child of your eligible s pouse, who was wholly or substantially dependent upon you at the time of your death.

The meaning of child in the Family Law Act 1975 (Cth) includes children:

- born to a woman as the result of an artificial conception procedure while that woman was
  married to, or was a defacto partner of, another person (whether of the same or opposite sex);
  and
- who are children of a person because of an order of a state or territory court made under a state
  or territory law prescribed for the purposes of section 60HB of the Family Law Act 1975 (Cth),
  giving effect to a surrogacy arrangement.

#### Full-time students between age 18 and 25 years

A child's pension ceases when the child reaches 18 years of age unless he or she is a full—time student. Before the pension ceases, CSC will contact the child or their guardian to find out if the child is a full—time student and will send the parent or guardian the appropriate form to fill in. Where the child has reached 18 years of age, the form should be completed by the child. The form has to be signed by the principal or registrar of the educational institution attended by the child. Also, an annual student review exercise is conducted for students aged between 18 and 25 years. In this case CSC sends out a form each year to the parent/guardian or student to confirm the student's ongoing eligibility for benefits. The form must be completed and returned or the pension will be suspended (until a completed form has been returned confirming study), or ceased.

# Tax payable on a death benefit

The tax payable on a death benefit depends on how the benefit is paid.

An income stream will be subject to Pay As You Go (PAYG) tax, like the tax you pay on your fortnightly salary.

A lump sum paid to an eligible dependant is not subject to tax. However, a lump sum paid to an estate may be taxed when the estate is finalised.

#### Absence without leave

Unless mitigating circumstances apply, if your death occurs whilst you are AWOL and your absence is greater than 21 consecutive days, the death benefit payable to your eligible dependants beneficiaries or estate will be limited to your benefit based on your eligible service undertaken by you, up to the date of your death, rather than including any prospective service.

# Surcharge debt

Should your death occur while you are in service or whilst you are a preserved benefit member, any surcharge debt that may have accrued will be deducted from the death benefit payable to your eligible dependants or your estate. Please see the **Superannuation contributions surcharge** fact sheet available on our website at <a href="mailto:csc.gov.au/militarysuper">csc.gov.au/militarysuper</a> for more details.

# **Ancillary contributions**

If, prior to your death, you made or received ancillary contributions into MilitarySuper, your ancillary benefit will be paid as a lump sum to your eligible dependants or to your estate as applicable.

#### **Pension indexation**

All pensions are indexed twice yearly with effect from the first pension payday in January and July. The adjustment is based on any upward movement in the Consumer Price Index (CPI) for the six months ending 31 March and 30 September each year. If the CPI rises, pensions are increased. If the CPI falls, pensions will remain the same.

Pensions that have been paid for the whole six months before a January or July adjustment are varied by the CPI change for those six months. The first CPI adjustment to a pension is calculated as a proportion of the full amount, e.g. if you have been in receipt of a pension for three months the adjustment will be half of the full CPI amount for that six month period.

CSC issues statements in January and July each year showing the pension applicable for the next six months. Taxation information is included with the July information.

# **Family law**

MilitarySuper death benefits are subject to splitting arrangements under family lawlegislation. For example, under these arrangements a portion of the benefit may be paid to the spouse or defacto of a previous marriage or relationship.

Family Court orders/agreements splitting benefits can vary on a case-by-case basis and also according to different scenarios.

Information regarding family law can be found on the CSC website at <a href="mailto:csc.gov.au">csc.gov.au</a>

# Forms for completion

All application forms relating to death or invalidity benefits can be found on the CSC website at csc.gov.au/militarysuper

# **Privacy**

We're committed to protecting your privacy. We collect your personal information for the purposes of providing superannuation services to you, improving our products and to keep you informed.

We will only share your personal information where necessary for providing superannuation services to you.

This may include disclosing your personal information to our service providers or government or regulatory bodies.

Your personal information may be accessed overseas by our service providers. Please see our privacy policy for full details. Your personal information will not be otherwise used or disclosed unless required or permitted under law.

A full copy of our privacy policy as well as the privacy complaint process is available at csc.gov.au/Members/Privacy-policy/











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